PERSONNEL CLASSIFICATIONS REPORT
2025-2026

Regional Center: Valley Mountain Regional Center
Date Completed: 11/20/2026
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Welfare & Institutions Code (WIC) Section 4639.5 requires regional centers to provide the Department a complete and current salary schedule for all personnel classifications used by the regional center.

INSTRUCTIONS: Please provide a listing of all personnel classifications used by the regional center and their associated **ANNUAL** salary schedule (range) for Fiscal Year (FY) 2025-2026.

Please submit through RC Portal Personnel and Administrative Services Report and Executive Director Compensation Report Workspace

	Salary Range	
Personnel Classification	Salary (Low)	Salary (High)
Accounting Assistant	$ 1,887.25	$ 2,653.10
Administrative Clerk	$ 1,417.13	$ 1,993.41
Administrative Assistant	$ 2,696.06	$ 3,611.89
Administrative Support Manager	$ 2,696.06	$ 3,611.89
Application Support Technician IT	$ 2,618.56	$ 3,509.94
Applications Support Technician	$ 3,509.94	$ 4,699.58
Assistant Clinical Director	$ 4,160.37	$ 5,577.49
Assistant Director of Case Management	$ 4,160.37	$ 5,577.49
Assistant Director of Case Management w/ Deflection	$ 4,368.47	$ 5,855.52
Auditing Manager	$ 2,696.06	$ 3,611.89
BCBA	$ 3,498.14	$ 4,688.62
Benefits Counselor	$ 2,003.52	$ 2,819.08
Case Management Specialist	$ 2,207.41	$ 2,959.78
Clinical Services Project	$ 2,413.83	$ 3,235.28
Clinical Director	$ 6,097.33	$ 8,171.61
Clinical Educational Specialist	$ 2,968.20	$ 3,978.38
Clinical Manager - Intake	$ 3,430.74	$ 4,598.48
Clinical Manager - Nursing Consultant	$ 3,919.41	$ 5,249.75
Clinical Psychologist	$ 4,002.82	$ 5,363.49
Clinical Psychologist—Non-Licensed	$ 3,428.22	$ 4,593.42
Community Services Liaison/HCBS	$ 2,188.03	$ 2,931.98
Community Access Specialist	$ 2,968.20	$ 3,978.38
Community Services Manager	$ 3,430.74	$ 4,598.48
Compliance Officer	$ 3,847.79	$ 5,157.06
Coordinator of Autism Services	$ 2,968.20	$ 3,975.86
Cultural & Language Division Manager	$ 3,847.79	$ 5,157.06
Cultural Specialist Manager	$ 3,430.74	$ 4,598.48
DC/Deflection Manager	$ 3,498.14	$ 4,688.62
Deaf and Hard of Hearing Community Coordinator	$ 2,412.14	$ 3,229.38
Digital Content and IT Tech	$ 2,948.82	$ 3,951.42
Director of Administration	$ 6,097.33	$ 8,171.61
Director of Client Services	$ 6,097.33	$ 8,171.61
Director of Community Services	$ 6,097.33	$ 8,171.61
Director of Consumer Services Children/Adult	$ 6,097.33	$ 8,171.61
Director of Equity and Engagement	$ 6,097.33	$ 8,171.61
Director of Fiscal Services/CFO	$ 6,097.33	$ 8,171.61
Director of Human Resources	$ 6,097.33	$ 8,171.61
Division Manager - Quality Assurance/Children/Adults	$ 3,847.79	$ 5,157.06
Division Manager - Resource Development/IT	$ 3,847.79	$ 5,157.06
Education Specialist	$ 3,012.86	$ 3,978.38
Emergency and Safety Specialist	$ 3,012.86	$ 3,978.38
Emergency Coordinator	$ 2,696.06	$ 3,611.89
Employment Specialist	$ 2,425.62	$ 3,251.29
Enhanced Service Coordinator	$ 2,207.41	$ 2,959.78
Executive Assistant	$ 2,696.06	$ 3,611.89
Facilities Assistant	$ 1,887.25	$ 2,526.72
Federal Program Nurse	$ 2,587.38	$ 3,467.82
Federal Program Specialist	$ 2,188.03	$ 2,931.98
FHA Coordinator	$ 2,412.14	$ 3,229.38
Financial Analyst	$ 3,125.76	$ 4,189.02
Financial Controller	$ 3,969.12	$ 5,319.68
Fiscal Assistant	$ 1,790.37	$ 2,518.30
Fiscal Manager	$ 3,350.71	$ 4,488.95
Fiscal Monitor	$ 1,887.25	$ 2,526.72
Fiscal POS Analyst	$ 2,438.26	$ 3,267.30
Fiscal Team Lead	$ 2,097.88	$ 2,808.97
Forensic Specialist	$ 2,720.50	$ 3,644.75
Front Desk Receptionist	$ 1,521.60	$ 2,142.54

Health Administrator	$	3,215.91	$	4,310.34
Human Resource Technician	$	1,519.91	$	2,038.06
Human Resources Analyst	$	3,430.74	$	4,598.48
Human Resources Specialist I	$	2,696.06	$	3,611.89
Human Resources Specialist II	$	2,845.19	$	3,811.57
IDEA Specialist 3 (Individuals with Disabilies Eduction Act)	$	3,847.79	$	5,157.91
Intake Coordinator	$	2,413.83	$	3,235.28
Intake Specialist	$	2,920.18	$	3,913.50
IS Technician	$	1,527.49	$	2,151.81
IT Manager	$	3,430.74	$	4,598.48
Nurse Service Coordinator	$	2,104.62	$	2,819.08
Office Assistant	$	1,352.00	$	1,902.40
Office Technician	$	1,417.13	$	1,993.41
Outreach and Language Access Coordinator	$	2,348.95	$	3,147.66
Participant Choice Specialist	$	2,438.26	$	3,267.30
PRA Analyst	$	3,430.74	$	4,598.48
Program Manager - FGP/SCP	$	3,430.74	$	4,598.48
Program Manager including Enhanced and Lanterman Intake	$	3,430.74	$	4,598.48
Purchasing/Facilities Manager	$	3,430.74	$	4,598.48
Rate Specialist including Fiscal IT	$	2,696.06	$	3,611.89
Recruiting/Administrative Manager	$	3,430.74	$	4,598.48
Referral Specialist (English)	$	1,598.26	$	2,263.86
Referral Specialist (Spanish)	$	1,598.26	$	2,263.86
Registered Nurse Advocate	$	2,435.73	$	3,262.24
Resource Development Rate Specialist	$	2,438.26	$	3,267.30
Revenue Coordinator	$	1,642.08	$	2,311.04
Senior Accountant	$	2,408.77	$	3,228.54
Senior Case Management Specialist	$	2,438.26	$	3,267.30
Senior Community Services Liaison/HCBS	$	2,412.14	$	3,230.23
Senior Federal Program Specialist	$	2,540.20	$	3,402.94
Senior Intake Coordinator	$	2,920.18	$	3,913.50
Senior Office Technician	$	1,521.60	$	2,142.54
Senior Participant Choice Specialist	$	2,920.18	$	3,913.50
Senior Receptionist	$	1,642.08	$	2,311.04
Senior RNA	$	2,720.50	$	3,644.75
Senior Service Coordinator	$	2,438.26	$	3,267.30
Service Coordinator	$	2,003.52	$	2,819.08
Special Project Liaison	$	2,188.03	$	2,931.98
Special Assistant to the Director	$	3,430.74	$	5,156.22
Senior Network Engineer	$	3,125.76	$	4,189.02
Staff Physician	$	7,832.07	$	10,548.35
System of Care Coordinator	$	2,412.14	$	3,229.38
Technical Analyst I	$	2,166.97	$	2,905.86
Technical Engineer	$	2,794.64	$	3,744.16
Telemed Coordinator	$	1,790.37	$	2,518.30
Training & Development Manager	$	3,430.74	$	4,598.48