

2025 BOARD OF DIRECTORS TRAINING PLAN

Regional Center: **Valley Mountain Regional Center**

INSTRUCTIONS: Regional center shall annually submit to the Department by December 15th, a proposed comprehensive Board of Directors' training plan for the next calendar year. Complete all required information for the required training topics as listed. Rows may be added to include additional training topics.

Date	Training Topic	Frequency	Length of Training	Name, Affiliation and Qualifications of Individual or Entity Providing Training
2/26/25	Budget & Fiscal Compliance	Bi-Monthly	1 Hour	Peter Tiedemann, VMRC Fiscal Consultant & Aiko Blancaflor, VMRC Chief Financial Officer will present on regional center fiscal management and overall budget management and processes.
3/14/25	Board Strategic Planning & Responsibilities	Annually	All-Day	Catherine Blakemore, Esq., Consultant, will be one of the presenters to support VMRC's Strategic Plan. Catherine is a Governor Appointed facilitator for the DDS Master Plan and will work with the VMRC Board to develop a Strategic Plan with the new Executive Team.
4/23/25	Person Centered Planning	Bi-Monthly	1 Hour	Mary Lou Bourne, Consultant & Christine Couch, Director of Adult Services will provide an overview of the Person-Centered Planning Training that all VMRC staff are required to complete. Mary Lou Bourne is a national expert in Person-Centered Thinking and Planning from Washington DC.
6/25/25	Cultural & Linguistic Competency in Regional Centers	Bi-Monthly	1 Hour	Tawara Good, Georgetown University Professor and Mayra Ochoa, VMRC Director of Equity & Engagement will provide an overview of efforts to improve equity in the regional center system. Professor Good is an expert in cultural competency education and provided this training for VMRC staff through a DDS funded grant project. Mayra served as a cultural specialist, bilingual service coordinator and Service Access and Equity Manager at DDS.

8/27/25	Appeals, Complaints, Conflicts of Interest & Whistleblower Policy	Bi-Monthly	1 Hour	Jason Toepel, VMRC Compliance Officer, represents VMRC in all appeals, complaints, compliance matters. Jason will provide the steps VMRC takes to ensure each complaint is investigated and fairly reviewed by all regional center staff involved. Jason will provide an overview of the Whistleblower Policy.
10/22/25	Board Governance, Legal and Ethical Responsibilities	Bi-Monthly	1 Hour	Bruce Sarchet, Esq., Employment Law Counsel, is an expert in employment law, labor unions, and regional center board governance. Bruce has conducted over 20+ years of legal training to support regional centers and boards. Bruce will provide an overview of legal responsibilities of board members and the union contract.

This Board of Directors Training Plan was reviewed by (right click in signature box and select sign):

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Executive Director

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X Alicia Schott

Board President

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