

EXECUTIVE DIRECTOR COMPENSATION REPORT

Regional Center: Valley Mountain Regional Center
 Date Completed: 1/17/2025
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Article IV, Section 5, Public Disclosure of Contracts, of the regional center contract states, "When reporting the information to the State, as required by W&I Code sections 4639.5 and 4640.6(I), Contractor shall include any information regarding Executive Director and managerial positions including current annual compensation as defined by IRS Code for completion of the IRS Form 990, and associated detail. This information shall be provided in a format with instructions agreed to by the State and regional centers."

The IRS defines compensation as, "...all forms of cash and noncash payments or benefits provided in exchange for services, including salary and wages, bonuses, severance payments, deferred payments, retirement benefits, fringe benefits, and other financial arrangements or transactions such as personal vehicles, meals, housing, personal and family educational benefits, below-market loans, payment of personal or family travel, entertainment, and personal use of the organization's property. Compensation includes payments and other benefits provided to both employees and independent contractors in exchange for services."

INSTRUCTIONS:

Complete row 1 of the chart below. If your regional center had more than one Executive Director in calendar year 2024, enter the prior Executive Director's compensation in row 2.

Breakdown of Compensation										Total Compensation
Executive Director	Base Compensation	Car and/or Travel Allowance	Housing/ Moving Allowance	Life Insurance and/or Group Term Life	Health Benefits (Medical, Dental, Vision, LTD, and Chiropractic)	CalPERS Retirement and/or 401(a), 403(b) or 457(b)	Vacation Cash Out	Bonus	Other[1]	
1. Tony Anderson (1/3/17-1/3/24) ^[2]	\$ 12,350.00	\$ -	\$ -	\$ 19.84	\$ 1,904.14	\$ 986.77	\$ 55,457.58	\$ -	\$ 22.50	\$ 70,740.83
2. Douglas Bonnet (Interim ED 1/1/24-1/13/24)	\$ 16,718.40	\$ -	\$ -	\$ 13.85	\$ 1,056.88	\$ 1,335.80	\$ -	\$ -	\$ 22.50	\$ 19,147.43
3. Christine Couch (Interim ED 1/14/24-2/14/24)	\$ 20,217.71	\$ -	\$ -	\$ 188.56	\$ 1,585.32	\$ 2,107.05	\$ -	\$ -	\$ -	\$ 24,098.64
4. Leinani Walter (2/15/24-Present)	\$ 196,134.80	\$ -	\$ -	\$ 583.88	\$ 24,369.59	\$ 15,627.77	\$ -	\$ -	\$ -	\$ 236,716.04

Supplemental Information:

[1]Other compensation reported reflects amount paid for cell phone stipend.

[2]Tony Anderson's base compensation includes payment for pay period 12/17/23-12/30/23 paid on 1/5/24. Vacation cash out reported includes floating holiday and sick leave cash out.

[1]Specify other compensation in the supplemental information field above. Other compensation is any compensation that is not provided above including, but not limited to, mileage reimbursement that exceeds federal allowances, personal use cell phones paid for by the regional center, survivor benefits, health and fitness/gym memberships, etc..