

ENCLOSURE A
PERSONNEL CLASSIFICATIONS REPORT - 2023

Regional Center: Valley Mountain Regional Center
Date Completed: 11/15/2023
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[Welfare and Institutions \(W&I\) Code section 4639 requires regional centers to complete and submit to the Department a current salary schedule for all personnel classifications used by the regional center.](#)

INSTRUCTIONS: Please provide a listing of all personnel classifications used by the regional center and their associated salary schedule (range) for Fiscal Year 2022-2023.

Personnel Classification	Salary Range													
	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
	Pay Period	NEW RATE	Pay Period	NEW RATE	Pay Period	NEW RATE	Pay Period	NEW RATE	Pay Period	NEW RATE	Pay Period	NEW RATE	Pay Period	NEW RATE
Administrative Assistant	2,381.60	29.77	2,500.00	31.25	2,624.80	32.81	2,757.60	34.47	2,886.40	36.08	3,040.00	38.00	3,191.20	39.89
Administrative Support Manager	2,544.00	31.80	2,671.20	33.39	2,805.60	35.07	2,945.60	36.82	3,092.80	38.66	3,247.20	40.59	3,409.60	42.62
Applications Support Tech	3,332.80	41.66	3,498.40	43.73	3,672.80	45.91	3,856.00	48.20	4,048.00	50.60	4,250.40	53.13	4,462.40	55.78
Assistant Director of Case Management	3,950.40	49.38	4,148.00	51.85	4,356.00	54.45	4,574.40	57.18	4,803.20	60.04	5,041.60	63.02	5,296.00	66.20
BCBA	3,321.60	41.52	3,488.00	43.60	3,662.40	45.78	3,846.40	48.08	4,038.40	50.48	4,240.00	53.00	4,452.00	55.65
Clinical Educational Specialist	2,818.40	35.23	2,916.00	36.45	3,108.00	38.85	3,262.40	40.78	3,425.60	42.82	3,597.60	44.97	3,777.60	47.22
Clinical Manager - Intake	3,257.60	40.72	3,421.60	42.77	3,592.80	44.91	3,772.80	47.16	3,960.00	49.50	4,158.40	51.98	4,366.40	54.58
Clinical Manager - Nursing	3,721.60	46.52	3,908.00	48.85	4,102.40	51.28	4,307.20	53.84	4,522.40	56.53	4,748.00	59.35	4,984.80	62.31
Clinical Psychologist	3,800.80	47.51	3,990.40	49.88	4,190.40	52.38	4,399.20	54.99	4,620.80	57.76	4,852.00	60.65	5,092.80	63.66
Clinical Psychologist—Non-Liscense	3,255.20	40.69	3,417.60	42.72	3,588.80	44.86	3,768.00	47.10	3,956.00	49.45	4,155.20	51.94	4,361.60	54.52
Community Services Manager	3,257.60	40.72	3,421.60	42.77	3,592.80	44.91	3,772.80	47.16	3,960.00	49.50	4,158.40	51.98	4,366.40	54.58
Compliance Manager	3,257.60	40.72	3,421.60	42.77	3,592.80	44.91	3,772.80	47.16	3,960.00	49.50	4,158.40	51.98	4,366.40	54.58
Cultural Specialist Manager	3,257.60	40.72	3,421.60	42.77	3,592.80	44.91	3,772.80	47.16	3,960.00	49.50	4,158.40	51.98	4,366.40	54.58
DC/Deflection Manager	3,321.60	41.52	3,488.00	43.60	3,662.40	45.78	3,846.40	48.08	4,038.40	50.48	4,240.00	53.00	4,452.00	55.65
Deaf & Hard of Hearing Comm Coord	2,230.40	27.88	2,341.60	29.27	2,458.40	30.73	2,581.60	32.27	2,710.40	33.88	2,846.40	35.58	2,988.80	37.36
Director of Administration	5,789.60	72.37	6,079.20	75.99	6,384.00	79.80	6,702.40	83.78	7,037.60	87.97	7,389.60	92.37	7,759.20	96.99
Director Clinical Services	5,918.40	73.98	6,122.40	76.53	6,558.40	81.98	6,903.20	86.29	7,248.80	90.61	7,611.20	95.14	7,991.20	99.89
Director of Case Management Children/Adult	5,789.60	72.37	6,079.20	75.99	6,384.00	79.80	6,702.40	83.78	7,037.60	87.97	7,389.60	92.37	7,759.20	96.99
Director of Community Services	5,789.60	72.37	6,079.20	75.99	6,384.00	79.80	6,702.40	83.78	7,037.60	87.97	7,389.60	92.37	7,759.20	96.99
Director of Fiscal Services / CFO	5,789.60	72.37	6,079.20	75.99	6,384.00	79.80	6,702.40	83.78	7,037.60	87.97	7,389.60	92.37	7,759.20	96.99
Division Manager - Quality Assurance	3,653.60	45.67	3,836.80	47.96	4,028.80	50.36	4,232.00	52.90	4,441.60	55.52	4,664.80	58.31	4,896.80	61.21
Division Manager - Resource Development	3,653.60	45.67	3,836.80	47.96	4,028.80	50.36	4,232.00	52.90	4,441.60	55.52	4,664.80	58.31	4,896.80	61.21
Education Specialist	2,860.80	35.76	2,960.00	37.00	3,108.00	38.85	3,262.40	40.78	3,425.60	42.82	3,597.60	44.97	3,777.60	47.22
Emergency Coordinator	2,303.20	28.79	2,418.40	30.23	2,539.20	31.74	2,665.60	33.32	2,799.20	34.99	2,939.20	36.74	3,087.20	38.59
Emergency and Safety Specialist	2,860.80	35.76	2,960.00	37.00	3,107.20	38.84	3,262.40	40.78	3,425.60	42.82	3,597.60	44.97	3,777.60	47.22
Executive Assistant	2,496.00	31.20	2,621.60	32.77	2,752.80	34.41	2,890.40	36.13	3,034.40	37.93	3,187.20	39.84	3,442.40	43.03
Family Wellness Coordinator	3,383.20	42.29	3,552.00	44.40	3,730.40	46.63	3,916.80	48.96	4,112.80	51.41	4,318.40	53.98	4,534.40	56.68
Financial Analyst	2,968.00	37.10	3,116.00	38.95	3,272.80	40.91	3,434.40	42.93	3,608.00	45.10	3,788.80	47.36	3,977.60	49.72
Fiscal Manager	3,181.60	39.77	3,340.00	41.75	3,506.40	43.83	3,683.20	46.04	3,866.40	48.33	4,059.20	50.74	4,262.40	53.28
General Ledger Manager	3,417.60	42.72	3,588.80	44.86	3,767.20	47.09	3,956.00	49.45	4,155.20	51.94	4,361.60	54.52	4,580.00	57.25

Personnel Classification	Salary Range													
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Human Resource Generalist	2,288.80	28.61	2,403.20	30.04	2,524.80	31.56	2,652.00	33.15	2,784.00	34.80	2,922.40	36.53	3,068.80	38.36
HR Manager	3,257.60	40.72	3,421.60	42.77	3,592.80	44.91	3,772.80	47.16	3,960.00	49.50	4,158.40	51.98	4,366.40	54.58
IDEA Specialist 3	3,653.60	45.67	3,836.80	47.96	4,028.80	50.36	4,232.00	52.90	4,441.60	55.52	4,664.80	58.31	4,897.60	61.22
Instructional Design & Training Manager	3,257.60	40.72	3,421.60	42.77	3,592.80	44.91	3,772.80	47.16	3,960.00	49.50	4,158.40	51.98	4,366.40	54.58
IT Manager	3,257.60	40.72	3,421.60	42.77	3,592.80	44.91	3,772.80	47.16	3,960.00	49.50	4,158.40	51.98	4,366.40	54.58
Program Coordinator - FGP/SCP	2,381.60	29.77	2,500.00	31.25	2,624.80	32.81	2,757.60	34.47	2,894.40	36.18	3,040.00	38.00	3,191.20	39.89
Program Manager	3,257.60	40.72	3,421.60	42.77	3,592.80	44.91	3,772.80	47.16	3,960.00	49.50	4,158.40	51.98	4,366.40	54.58
Program Manager - FGP/SCP	3,257.60	40.72	3,421.60	42.77	3,592.80	44.91	3,772.80	47.16	3,960.00	49.50	4,158.40	51.98	4,366.40	54.58
Purchasing/Facilities Manager	3,257.60	40.72	3,421.60	42.77	3,592.80	44.91	3,772.80	47.16	3,960.00	49.50	4,158.40	51.98	4,366.40	54.58
Purchasing/Facilities Assistant	1,774.40	22.18	1,863.20	23.29	1,956.00	24.45	2,054.40	25.68	2,156.80	26.96	2,264.80	28.31	2,377.60	29.72
Rate Specialist	2,315.20	28.94	2,430.40	30.38	2,552.00	31.90	2,679.20	33.49	2,814.40	35.18	2,953.60	36.92	3,101.60	38.77
Senior Accountant	2,287.20	28.59	2,401.60	30.02	2,523.20	31.54	2,648.80	33.11	2,780.80	34.76	2,920.80	36.51	3,065.60	38.32
Senior HR Generalist	2,701.60	33.77	2,836.00	35.45	2,978.40	37.23	3,126.40	39.08	3,283.20	41.04	3,447.20	43.09	3,619.20	45.24
SR Net Work Engineer (JT)	2,968.00	37.10	3,116.00	38.95	3,272.80	40.91	3,434.40	42.93	3,608.00	45.10	3,788.80	47.36	3,977.60	49.72
Special Assistant to the Director	3,257.60	40.72	3,836.00	47.95	4,028.00	50.35	4,228.80	52.86	4,440.80	55.51	4,662.40	58.28	4,896.00	61.20
Technical Analyst I	2,057.60	25.72	2,160.80	27.01	2,269.60	28.37	2,384.00	29.80	2,500.80	31.26	2,627.20	32.84	2,759.20	34.49
Technical Engineer	2,653.60	33.17	2,785.60	34.82	2,924.80	36.56	3,071.20	38.39	3,224.80	40.31	3,385.60	42.32	3,555.20	44.44
Union	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8						
Fiscal Monitor	22.40	23.53	24.69	25.93	27.24	28.58	29.99	-						
Fiscal/TL	22.40	23.53	24.69	25.93	27.24	28.58	29.99	-						
Front Desk Receptionist	18.06	18.96	19.91	20.91	21.95	23.07	24.21	25.43						
Intake Coord.	28.65	30.09	31.61	33.17	34.83	36.57	38.40	-						
Intake Specialist	34.66	36.40	38.22	40.13	42.13	44.24	46.45	-						
IS Tech	18.13	19.04	19.98	20.99	22.04	23.14	24.31	25.54						
Multilingual Access Specialist	21.89	23.04	24.25	25.53	26.87	28.29	29.78	31.34						
Nurse Service Coord	24.98	26.20	27.53	28.91	30.35	31.88	33.46	-						
Ofc. Asst.	14.76	15.54	16.36	17.22	18.09	18.99	19.94	20.93						
Office Technician	16.82	17.66	18.54	19.46	20.43	21.46	22.53	23.66						
Participant Choice Specialist	28.94	30.37	31.89	33.48	35.17	36.93	38.78	-						
Rate Specialist	28.94	30.37	31.90	33.49	35.18	36.92	38.78	-						
Referral Specialist (English)	18.97	19.92	20.89	21.95	23.05	24.19	25.42	26.87						
Referral Specialist (Spanish)	18.97	19.92	20.89	21.95	23.05	24.19	25.42	26.87						
Reg. Nurse Advocate	28.91	30.35	31.86	33.46	35.13	36.89	38.72	-						
Revenue Coord.	19.49	20.45	21.49	22.54	23.66	24.86	26.11	27.43						
Senior Office Tech	18.06	18.97	19.92	20.90	21.95	23.07	24.21	25.43						
Senior RNA	32.29	33.89	35.59	37.37	39.25	41.20	43.26	-						
Service Coordinator	23.78	24.98	26.20	27.53	28.91	30.35	31.86	33.46						
Spec. Proj. Liaison	25.97	27.26	28.63	30.07	31.56	33.13	34.80	-						
Sr Intake Coord	34.66	36.40	38.22	40.13	42.13	44.24	46.45	-						
Sr Service Coord	28.94	30.37	31.90	33.49	35.18	36.92	38.78	-						
Sr. Case Mgt Spec	28.94	30.37	31.90	33.49	35.18	36.92	38.78	-						
Sr. Comm. Serv. Liais	28.63	30.07	31.56	33.13	34.80	36.54	38.34	-						
Sr. Fed. Prog. Spec	30.15	31.65	33.23	34.91	36.65	38.50	40.39	-						
Sr. Receptionist	19.49	20.45	21.48	22.55	23.66	24.86	26.11	27.43						

Personnel Classification	Salary Range