



Valley Mountain Regional Center Executive Committee Meeting

Executive Committee: Margaret Heinz, President,
Mohamad Rashid, Vice President, Linda Collins, Treasurer,
Lynda Mendoza, Secretary, Dena Pfeifer, Consumer
Services Chair

Wednesday, 07/01/20, 6:30 PM

Via Zoom Video Conference

<https://zoom.us/j/96561223709?pwd=YmNIRExyS2Z6bThpNnc4cFFzbkZTUT09>

Meeting ID: 965 6122 3709, Password: 443072

Via Phone - 1-669-900-6833

For Spanish Translation, Dial 1-866-299-7945, Participant Code 7793177#



Meeting Book - Valley Mountain Regional Center Executive Committee Meeting

Valley Mountain Regional Center Executive Committee Meeting Agenda

A. Review and Approval of Meeting Agenda Action Item
Margaret Heinz

B. Review and Approval of Executive Committee Meeting Minutes of Action Item
06/03/20
Margaret Heinz

Exec Com Minutes 06 03 20.pdf

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C. Public Comment
Margaret Heinz
Three minutes per person, six minutes with interpreter.

D. Items for Approval
Margaret Heinz

E. Items for Discussion

1. Executive Director's Report
Tony Anderson

2. Notable Consumer Information
Tony Anderson

3. Vendor Information
Tony Anderson

4. Self-Determination Update
Tony Anderson

5. Other Matters
Tony Anderson

6. Personnel and Union Update
Bud Mullanix

2020 Recruiting Report.xlsx

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F. President's Report
Margaret Heinz

G. Next Meeting - Wednesday, August 5, 2020, 6:30 PM, via Zoom
Video Conference



Executive Committee Meeting Minutes

06/03/2020 | 06:30 PM - 07:30 PM - Pacific Time (US & Canada)

Committee Members Present: Dena Pfeifer, Lynda Mendoza, Margaret Heinz, Mo Rashid, Linda Collins

Staff Members Present: Doug Bonnet, Tony Anderson, Bud Mullanix

Public Present: Lori Smith (Facilitator for Dena Pfeifer), Gricelda Estrada

Margaret Heinz called the meeting to order at 6:30 pm.

A. Review and Approval of Meeting Agenda

Dena Pfeifer made a motion to approve the Meeting Agenda. Lynda Mendoza seconded the motion. The Meeting Agenda was approved by unanimous consent.

B. Review and Approval of Executive Committee Meeting Minutes of 05/06/20

Lynda Mendoza made a motion to approve the Executive Committee Meeting Minutes of 05/06/20. Dena Pfeifer seconded the motion. The Executive Committee Meeting Minutes of 05/06/20 were approved by unanimous consent.

C. Public Comment

None.

D. Items for Approval

The Executive Committee reviewed the proposed schedule for 2021. It will be brought before the Board as an action item at the June 15 Board Meeting. See attached.

E. Items for Discussion

1. Executive Director’s Report – Tony Anderson

Return to the Building

We finally have all the materials and signs and supplies for our 1st step back into the buildings. Still not open to the public and still telling staff our priority is for them to work from home. The first group back are those struggling to work from home. If someone can't follow the rules we are not letting them work in the building but they can still work from home. A few of the mandatory policies that might be difficult are:

1. All employees must wear a face covering at all times unless you are at your desk or in your office.
2. You must adhere to the physical distancing policies (6 feet apart and one-way directional flow in stairways, entrances, and exits).
3. You must check your temperature upon each entry into the buildings.

Budget Issues

The Senate and the Assembly Budget Committees just announced today that they have an agreement on a joint budget. The next step is to come to a compromise with the Governor.

Developmental Services	Legislature's Version
1. Withdraws the Enhanced Performance Incentive Program that was proposed in the Governor’s January Budget, which was proposed to cost \$60 million General Fund in 2020-21, 2021-22 and 2022-23.	
2. Withdraws the Enhanced Caseload Ratios for Young Children that was proposed in the Governor’s January Budget, which was proposed to cost \$11.8 million General Fund in 2020-21.	
3. Withdraws the Systemic, Therapeutic, Assessment, Resources and Treatment Training for services to individuals with co-occurring developmental disabilities and mental health needs that was proposed in the Governor’s January Budget, which was proposed to cost \$2.6 million General Fund in 2020-21.	Delay, not cancel, the START training proposal. New start date would be July 2021.
4. Withdraws the supplemental rate increases for Early Start Specialized Therapeutic Services, Infant Development Programs and Independent Living services that were proposed in the Governor’s January Budget, which would have cost \$10.8 million General Fund in 2020-21 and \$21.6 million in 2021-22.	Rejects proposed cuts to supplemental provider rate adjustments for providers that serve individuals with developmental disabilities. These include infant development programs, independent living programs, and early start specialized therapeutic services.

<p>5. Includes an increase in anticipated federal funds to include additional individuals with developmental disabilities eligible for and enrolled in Medi-Cal and new waiver eligible services, resulting in General Fund savings of \$27 million General Fund in 2020-21 and \$40 million ongoing.</p>	<p>Change the proposal that all families must enroll in Medi-Cal and develop, with stakeholders, a different way to maximize federal funding.</p>
<p><u>If the Heroes Act does not pass by the California July 1, 2020 new budget year, the administration is proposing the following massive cuts to developmental services and throughout the health and human system:</u></p>	
<p>The Governor’s May Revision proposes \$14 billion in budget cuts that would take effect, but then be triggered off if Federal Funds materialize to replace the proposed cuts.</p>	<p>The Senate Version flips the presumption, and instead budgets as though the Federal Funds will come in, but then triggers on the solutions should the Federal Funds not materialize.</p>
<p>Department of Developmental Services</p>	
<p>1. Absent additional and sufficient federal funds that would trigger this reduction off, establishes a cost-sharing program that would result in additional \$2 million General Fund in 2020-21 and \$4 million ongoing.</p>	<p>Reject the family fees - these would be converted to trigger cuts, happening only if federal funding is denied.</p>
<p>2. Absent additional and sufficient federal funds that would trigger this reduction off, proposes to adjust provider rates and review expenditure trends with a total cut target of \$300 million General Fund in 2020-21.</p>	<p>Reject the nearly \$500M reduction in provider rates. These would be converted to trigger cuts, happening midyear only if federal funding is denied.</p>
<p>3. Absent additional and sufficient federal funds that would trigger this reduction off, implements the uniform holiday schedule outlined in Welfare and Institutions Code section 4692, resulting in a cut of approximately \$31.3 million General Fund in 2020-21.</p>	<p>Delay the start of the Uniform Holiday Schedule until July 1, 2023. However, this would be made into a trigger cut, happening as proposed by the Administration if budgeted federal funding is denied.</p>
<p>4. Absent additional and sufficient federal funds that would trigger this reduction off, reduces operations budget for Regional Centers, resulting in a cut of \$30 million General Fund in 2020-21 and \$55 million ongoing.</p>	<p>Reject the \$40M in regional center operations cuts. These would be converted to trigger cuts, happening midyear only if federal funding is denied.</p>
<p>New</p>	
<p>No equivalent</p>	<p>Give DDS the authority to use minimum wage funds that can’t currently be given to service</p>

providers. This money would be used to help fund local minimum wage costs.

COVID-19 Numbers:

VMRC

VMRC Consumer – 5
VMRC Staff – 1
VMRC Volunteer – 1
Provider – 3

Counties

- San Joaquin – 982/35
- Stanislaus – 767/30
- Calaveras – 15/0
- Amador – 10/0
- Tuolumne – 4/0

Statewide Regional Center Stats:

375 positive
37 died 33 died
298 hospitalized
10 ventilator
262 staff a few of these have died

State, National, and Global

- California – 117,493/4320
- USA – 1,835,681/106,312
- World – 6,418,078/381,528

2. Notable Consumer Information – Tony Anderson

We had a consumer pass away while under the care of a facility out of our region. The special incident report from the facility was missing important information about their activities between the time of the consumer's disruptive behaviors and the first responders declaring the consumer had passed away. We have ordered an independent autopsy to discover the actual cause of death. Results are still pending.

We have a consumer who is in the hospital and she is requiring a tracheotomy procedure to sustain her life. In this instance she has already expressed to her service coordinator and her care provider that she wishes not to endure medical surgical procedures to sustain her life and she prefers to to receive comfort care. This is an extremely personal decision, yet because of her disability we have been reviewing her background, charts, and eye witnesses to make sure her wishes that were expressed in the past still are who has expressed her desire to not continue to receive

3. Vendor Information – Tony Anderson

Our compliance manager has been in contact with a provider who is grieving our decision to uphold what we have determined to be legal direction for payment of licensed providers. The provider changed their license but did not simultaneously change their vendor status. By rule VMRC can only pay a licensee for licensed services. We will likely receive a formal compliant to review.

All non-residential providers are anticipating state directives from DDS giving direction on the reopening procedures for their services and a determination on the timeline for continuing to pay the absence billings in the future. Residential providers are also receiving absence funding for holding the "bed" for consumers who have moved back in with their families during this pandemic.

4. Self-Determination Update – Tony Anderson

We have an orientation scheduled for June 10th 9 - 12 noon.

Attended	72
PCP/IPP (Not Complete)=	30
Budget	12
Need to Attend	24
PCP/IPP Completed	34
Spending Plan	16
Not Interested	13
Signed IPP	8
FMS	14

5. Other Matters – Tony Anderson

None.

6. Personnel and Union Update – Tony Anderson and Bud Mullanix

We currently have a division of interests among staff where some want us to put in place more restrictive assurances that they will be safe coming into the building and others who want to do whatever they did before. We have told staff we will err on the side of safety. Next Monday is the first day back for some people so we'll see if people comply or if we need to take disciplinary actions.

348 employees total as of today.

Hired 33 employees since July 2019.

27 employees have resigned/retired/left through other means.

Turnover rate below 8%, which is good.

June – 2 new hires starting June 8, another 6 starting June 22, excited about that.

Probably will add additional 2 or 3 new staff before July 1, 2020.

Lots of work being done on Return to Workplace plan.

F. President's Report – Margaret Heinz

Margaret thanked Bud for doing a good job in the hiring process.

Another Food Pantry from Presentation delivery will be on this Saturday, 06/06.

Special Events Committee met today to talk about our Annual Meeting, Monday, July 20, 2020.

VMRC is really on the ball compared to what ARCA and DDS are reporting. I have been sharing the Health Advisories because they are really good.

G. Next Meeting - Wednesday, July 1, 2020, 6:30 PM via Zoom Video Conference

Meeting adjourned at 7:30 PM.

Valley Mountain Regional Center
 Positions to be filled 12-4-19
 Positions to be back filled 12-4-19

NEW POSITIONS				Posted	Sourcing	Interview	Background	Offer \$	EE Name	Team/Manager	
TBH	HRT01	Human Resources	Trainer	x	x	x	n/a	Internal	Jessi Dhillon	HR/Bud	Filled
TBH	SKOT06	Stockton	Sr Office Tech	x	x	x		Internal	Paoshua Vue	Cindy S/Stock	Filled
TBH	SKOT07	Stockton	Senior Office Tech							Cindy S/Stock	
TBH	STRXS01	Stockton	Education Specialist	x	x	x	n/a	Internal	Oliva Held	Clinical/Tara	Filled
TBH	SKRXSOT06	Stockton	Clinical Senior Office Tech		x	x	n/a	Internal	Maricela Rodriguez	Chrissy Lopez	Filled
TBH	MDBLRS01	Modesto	Bi-Lingual Referral Specialist	x	x	x	n/a	Internal	Lily Mendoza	Intake/Mod/Kazu	Filled
TBH	MDSCEST110	Modesto	Service Coordinator Early Start Team One		x	x	na		Angela Ramirez	Linda B/Mod	Filled
TBH	MDSCEST111	Modesto	Service Coordinator Early Start Team One		x	x			Daisy DiGiovanni	Linda B/Mod	Filled
TBH	MDSCEST112	Modesto	Service Coordinator Early Start Team One		x	x			Sadra Hallam	Linda B/Mod	Filled
TBH	MDSCT310	Modesto	Service Coordinator Team Three		x	x				Amy/Mod/SC	
TBH	MDSCT513	Modesto	Service Coordinator Team Five		x					Pam/Mod	
TBH	SASCES02	San Andreas	Service Coordinator Early Start		x	x	n/a	Internal	Jenna Settlemoir	Tricia Simmons	Filled
TBH	SKSCTSD203	Stockton	SD Service Coordinator Team Two		x	x	n/a	Internal	Michele Poster	Liz D/Stock	Filled
TBH	SKCMST304	Stockton	Senior Case Management Specialist		x	x	n/a	Internal	Maria Garcia	Nicole Weiss	Filled
TBH	SKCMST306	Stockton	Senior Case Management Specialist		x	x	n/a	Internal	Alissa Agbulos	Nicole Weiss	Filled
TBH	SKSCT512	Stockton	Service Coordinator Team Five							Julie D/Stock	
TBH	SKSCT712	Stockton	Service Coordinator Team Seven							Karen J/Stock	
TBH	SKSCT713	Stockton	Service Coordinator Team Seven							Karen J/Stock	
TBH	SKPMT601	Stockton	Program Manager							Cindy Mix	
TBH	SKSCT601	Stockton	Senior Service Coordinator								
TBH	SKSCT601	Stockton	Service Coordinator								
TBH	SKSCT602	Stockton	Service Coordinator								
TBH	SKSCT603	Stockton	Service Coordinator								
TBH	SKSCT604	Stockton	Service Coordinator								
TBH	SKSCT605	Stockton	Service Coordinator								
TBH	SKSP04	Stockton	Special Projects-SIR	x	x	x	N/A	Internal	Pa Yang	Katina Richinson	Filled
TBH	SKSCSL03	Stockton	Senior Community Services Liaison	x	x	x	na	Internal	Lynda	Promo/PG	Filled
TBH	SKRDPIFY	Stockton	RD Trauma Informed for Foster Youth	x	x	x	n/a	internal	Jason Toepel	Brian-Nicole	Filled
TBH	SKSCSL01	Stockton	Senior Community Services Liaison	x	x	x	na	Internal	Wanda	Promo/PG	Filled
TBH	SKSCSL02	Stockton	QA Monitor and Auditor (Senior CSL)	x	x	x	na	internal	Josh	Promo/PG	Filled
TBH	SKSCEST208	Stockton	Service Coordinator ES Team Two		x	x			Gregoria Gonzalez	Tricia/ES	Filled
TGH	SKSCEST209	Stockton	Service Coordinator ES Team Two		x	x	n/a	internal	Johnna Powell	Tricia/ES	Filled
TBH	SKSCEST108	Stockton	Service Coordinator Early Start Team One		x	x	n/a	Internal	Bianca Moore	Nikki/ES	Filled
		Stockton	PT Clinical Coordinator	x	x	x	n/a	internal	Brittney Coleman	Clinical/Tara-Claire	Filled
		Stockton	Senior Intake Posiiton	x	x	x				Clinical/Tara-Claire	
		Stockton	Intake Position	x	x	x	n/a	internal	Nereida Brisceno	Clinical/Tara-Claire	Filled
		Modesto	Intake Position	x	x	x	n/a	Internal	Jenny Proce	Clinical/Tara-Claire	Filled

BACKFILL				Sourcing	Interview	Background	Offer \$	EE Name	Replacement	Manager		
BF	SKSCT412	Stockton	Service Coordinator Team Four		x	x	x		Olivia Held	Yang Lor	Mary Ann Gonzalez/ Stk	Filled
BF	MDSCT112	Modesto	Service Coordinator Team One		x				Erica White	Yesneia Melcor	Lena Dobson/Mod	Filled
BF	MDSCT410	Modesto	Service Coordinator Team Four		x	x	x		Jennifer Stone	Weston Perry	Neidra Clayton/Mod	Filled
BF	SKSCT711	Stockton	Service Coordinator Team Seven		F				Ashley Sterling		Karen Jendens/Stk	
BF	MDSST501	Modesto	Senior Service Coordinator Team Five		x				Anna Sims	Elsabeth Johnson	Pam Kidroske/Mod	Filled
BF		Stockton	Service Coordinator Children's		x	x	N/A		Alexander Ponce	Albert Garcia	Danielle Wells/Stk	Filled
BF		Stockton	Community Service Liaison (1)		x				Linda, Wanda, Joshua	Kaiyah/Erick	Patricia Green/Stk	Filled 2
BF		Stockton	Service Coordinator Adult		x	x	x		Erica Barajas	Isaac Zuinga	Mary Ann Gonzalez/ Stk	Filled
BF		Modesto	Service Coordinator Children's		x				Miriam Brambila (PT)	Teresa Dixon	Amy Browning/Mod	Filled
BF		Modesto	Service Coordinator Adult		x				Stephanie Chinsami	Lue Thao	Lena Dobson/Mod	Filled
BF		Stockton	Service Coordinator Children's		x				Monica Cazares	SunJum Hadal	Julie De Diego/Stk	Filled
BF		San Andreas	Senior Service Coordinator		x				Jenna Settlemoir	Josie Craig	Rhonda Trout	Filled
BF		San Andreas	Service Coordinator		x	x	x		Brittney Coleman	Timothy Bulger	Rhonda Trout	Filled
BF		San Andreas	Service Coordinator		x	x	x		Johanna Powell	Logan Malavey	Rhonda Trout	Filled
BF		San Andreas	Service Coordinator		x	x	x		Josie Craig	Casey Robertshaw	Rhonda Trout	Filled
BF		San Andreas	Service Coordinator		x	x	x		Karen Cloyd (April)	Kim Reiner	Rhonda Trout	Filled
BF		Stockton	ES Service Coordinator		x				Olivia Held	Jaslyn Valencia	Tricia Simmons	Filled
BF		Modesto	Senior Office Tech		x				Lily Mendoza		Kazu Enoki	
BF		Stockton	Case Management Specialist		x	x			Maria Garcia	Tim Mangrich	Nicole Weiss	Filled
BF		Stockton	Case Management Specialist		x	x			Alissa Agbulos	Chris Pillsbury	Nicole Weiss	Filled
BF		Stockton	Service Coordinator		x	x			Janelle Van Dyk	Malik Turner	Angie Shear	Filled
BF		Stockton	Senior Community Service Liaison RD		x	x			Jason Toepel	Jessica Gonzalez	Robert Fernandez	Filled
BF		Stockton	Cultural Specialist		x	x			Carlos Hernandez	Gabby Lopez	Cindy Mix	Filled
BF		Stockton	Service Coordinator		x	x			Tim Mangrich	Nicole Marjon	Mary Ann Gonzalez/ Stk	Filled
BF		Stockton	Service Coordinator		x				Chris Pillsbury	Alicia Loza	Mary Ann Gonzalez/ Stk	Filled
BF		Stockton	Service Coordinator		x				Erick Hernandez		Erin Gouldreau	
BF		Stockton	Service Coordinator		x	x	x		Pa Yang/Bianca Moore	Sarah B/Azucena V	Danielle Wells/Stk	Filled
BF		Stockton	Service Coordinator		x				Rukaiyah Jones	Malik Turner	Angie Shear	Filled
BF		Stockton	Service Coordinator		x				Jessi Dhillon	Grace Rehman	Mary Ann Gonzalez/ Stk	Filled
BF		Modesto	Service Coordinator		x				Gabby Lopez	Nicky Brenes	Pam Kidroske/Mod	Filled
BF		Modesto	Service Coordinator		x	x			Teresa Dixon	Katie S	Neidra Clayton/Mod	Filled
BF		Modesto	Service Coordinator		x	x	x		Elizabeth Johnson	Matthew Threet	Neidra Clayton/Mod	Filled
BF		Modesto	Service Coordinator		x	x	x		Michele Poaster	Annabel Oshana	Pam Kidroske/Mod	Filled
BF		Modesto	Service Coordinator		x	x	x		Victor Gonzalez 1/2	Vanessa Astorga	Pam Kidroske/Mod	Filled
BF		Modesto	Service Coordinator		x	x			Prajot kaur	Stephanie Sommerfield	Linda Barr/ Mod	Filled
BF		Stockton	Fiscal Assistant		x	x			Paoshua Vue		Debbie Beyette	
BF		Stockton	Service Coordinator		x	x			Briann Santos	Kayla Vang	Nikki Gillespie	Filled
BF		Stockton	Service Coordinator		x	x	x		Jessica Gonzalez	Brianna Gall	Danielle Wells/Stk	Filled
BF		Modesto	Service Coordinator Adult		x				Julie Vangvichit	Katie S	Lena Dobson/Mod	Filled
BF		Stockton	Service Coordinator		x				Roxanne Morales	Vanessa Alexander	Julie De Diego/Stk	Filled
BF		Stockton	Service Coordinator		x				Nicky Brenes	Jacklynn Dunn	Linda Barr/ Mod	Filled
BF		Stockton	Service Coordinator		x	x	x		Grace Rehman	Sherri Jones	Tricia Simmons	Filled
BF		Stockton	Service Coordinator		x	x	x		Jose Vasquez	Benjamin Gonzalez	Angie Shear	Filled
BF		Modesto	Service Coordinator		x				Jenny Proce	Vanessa Designa	Linda Barr/ Mod	Filled
BF		Stockton	Service Coordinator		x				Nereida Brisceno	Michelle Romero	Nikki Gillespie	Filled
BF		Stockton	Service Coordinator		x					Deanna Wageman	Liz Diaz/ Stk	Filled
BF		Stockton	Senior Office Tech		x				Carrie Vsquez		Corina Ramirez/RD	
BF		Modesto	Service Coordinator		x				Katie S		Neidra Clayton/Mod	

Active Filters:

Headcount ⓘ

348

As of June 2020

Hired ⓘ

20

Termed ⓘ

12

Growth Rate ⓘ

2.4%

Turnover Rate ⓘ

3.5%

Average Tenure ⓘ

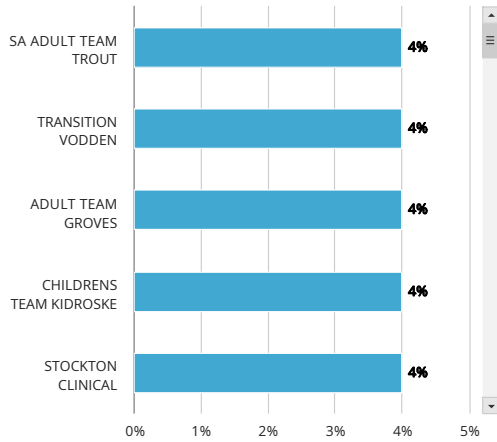
9.0

(Years)

Active Employees

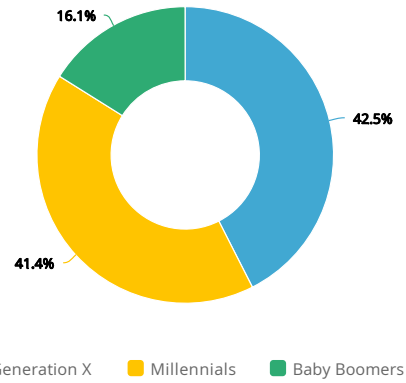
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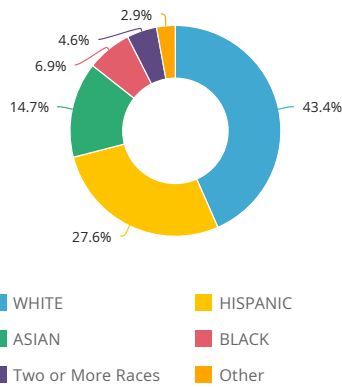


Generation

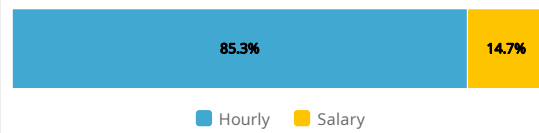
Current Trends



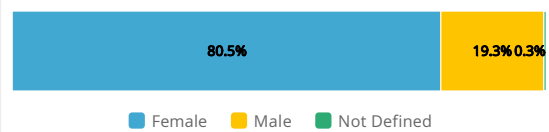
Ethnicity



Pay Type



Gender



Insights Status

Last data update took place at 6/22/20, 2:58 AM.