



Executive Committee Meeting Minutes

05/06/2020 | 06:30 PM - 07:30 PM - Pacific Time (US & Canada)

Attendees (10)

Committee Members Present: Margaret Heinz, President and Chair, Mohamid Rashid, Vice President, Dena Pfeifer and Facilitator, Consumer Services, Linda Collins, Treasurer and Finance Committee, Lynda Mendoza, Secretary, Bylaws and Legislative Committees

Committee Members Not Present: None.

Staff Present: Tony Anderson, Executive Director, Doug Bonnet, Special Assistant to the Executive Director, Christine Couch, Compliance Manager, Gaby Lopez, Cultural Specialist

Public Present: None.

Meeting called to order at 6:30 PM by Mohamid Rashid, Vice-President and Chair of tonight's Meeting.

A. Review and Approval of Meeting Agenda

Linda Collins made a motion to approve the Meeting Agenda. Dena Pfeifer seconded the motion. The Meeting Agenda was approved by unanimous decision.

B. Review and Approval of Executive Committee Meeting Minutes of 04/01/20

Dena Pfeifer made a motion to approve the Executive Committee Meeting Minutes of 04/01/20. Lynda Mendoza seconded the motion. The Executive Committee Meeting Minutes of 04/01/20 were approved by unanimous decision.

C. Public Comment

None.

D. Items for Approval

None.

E. Items for Discussion

1. Executive Director's Report – Tony Anderson

The biggest issues we're working on now is the development of a plan for re-entry into our buildings and to the community. The plan is focused on mirroring Governor Gavin Newsom's Four Stages of Reopening with each stage encompassing various phases based on achieving certain milestones and being able to ensure a certain level of healthy and safe working conditions. We anticipate the governor will provide new definitions for stage 2 first phase but we do not anticipate that this phase will include the return to day programs or reopening our building to staff. However, we do anticipate some staff returning to the building in a later phase of stage two within weeks.

The next big issues I'm dealing with is the state budget. Initially the governor said if we had a moderate recession our revenues would drop by \$25 billion. Now the recession is expected to be significant and officials are anticipating a deficit as high as \$35 billion (almost twice the size of our \$17.9 billion surplus), eventually reaching \$85 billion. "A \$35 billion drop would be 23% of the revenue". As of the beginning of this week 4.2 million people have now applied for Public Unemployment Assistance and \$10.6 billion in aid has already been distributed.

Probably the best overnight results we have had in a while in all 5 counties. Interesting that Tuolumne County is now reporting only 2 cases when they had been reporting 4 cases.

VMRC

VMRC Consumer – 3

VMRC Staff – 1

VMRC Volunteer – 1

Provider – 3

Counties

San Joaquin – 578/26

Stanislaus – 433/15

Calaveras – 13/0

Amador – 8/0

Tuolumne – 2/0

Statewide Regional Center Stats:

Consumers: 201 positive, 20 positive deceased, 22 unconfirmed positive deceased

Employees: 169 positive, 7 RC, 160 provider, 1 state op, 1 other

California – 58,685/2388

USA – 1,206,886/71,220

World – 3,691,683/258,256

2. Notable Consumer Incidents/Complaints – Tony Anderson

We currently are advocating for an investigation into the death of one of our consumers. Our team found inconsistencies and significant time unaccounted for in the reports.

3. Vendor Issues – Tony Anderson

Recently we have had conversations with day program providers who are still operating part of their site services. The only time a non-residential provider could be operating and not be in violation of state and local Stay at Home orders would be in support of a consumer who was working an essential job.

4. Self-Determination Updates – Tony Anderson

Work on SDP continues even though we are working at home. Below is a quick summary of the data as of April 14, 2020:

- Selected = 110
- Attended Orientation = 73
- PCD/IPP Meeting Held = 31
- IPP Signed = 6
- Working on Budgets = 11
- Working on Spending Plans = 13
- On the SDP Program = 13

5. Other Matters – Tony Anderson

Presentation Food Pantry has agreed to prepare food bags for up to 30 families and individuals with IDD on May 16th. We have a small team of employees doing the deliveries to these individuals but we are needing help from board members who are willing to volunteer to make a few deliveries.

6. Personnel and Union Update – Tony Anderson for Bud Mullanix

Recruiting:

- 8 new starts May 11
- 6 others in background
- Still interviewing

Other Items

- One staff member with Covid is doing well, her husband who was positive is over it and now testing negative. Her kids did not get sick. No new occurrences.
- Re-opening plan Tony and Bud working on
- Leave of Absence, we are now at the lowest point in a few years. We currently only have a few out on leave.
- Currently have 350 employees with the new hires. Turnover rate in the single digit number less than 3%
- Staff are doing well and appreciative of all the efforts we have done to keep them safe. Pizza/Starbucks gift cards for Admin/Professional day.

F. President's Report

Margaret thanked Mohamid for hosting tonight.

Presentation Church – amazing that they are doing that. Thank you Gaby.

Thank you for the help with the deliveries. We need to take care of our families in need.

Day of Giving – Dr. Popplewell fund – very cool and very heartfelt.

Virtual Transition Fairs are upcoming – thank you to everyone for putting this together.

Status quo in hiring. What an amazing job by Bud and his staff in the HR department. Everyone is very professional and very kind.

Thank you to Tony for the Health Advisory #9.

Department of Public Health – compassionate guidelines have changed and that is great.

Sat through the Assembly meeting – the budget will impact all of us. Nancy Bargman did a great job presenting.

Tony's zoom meetings have been very good. He lets vendors know what he does know.

Lisa's meetings are also very well done.

These are unique circumstances that we have right now. VMRC has stepped up to the plate and I'm honored to be a part of it.

G. Next Meeting - Wednesday, June 3, 2020, 6:30 PM, via Zoom Video Conference



Valley Mountain Regional Center Executive Committee Meeting

**Executive Committee: Margaret Heinz, President,
Mohamad Rashid, Vice President, Linda Collins, Treasurer,
Lynda Mendoza, Secretary, Legislative and Bylaws Chair,
Dena Pfeifer, Consumer Services Chair**

Wednesday, 05/06/20, 6:30 PM

Via Zoom Video Conference

<https://zoom.us/j/172177923?pwd=SWUxZ0Q0QmRqRXITQWIDNWZRRjUxQT09>

Meeting ID: 172 177 923, Password: 158005

Call in Number: 1-669-900-6833

For meeting accommodations, please contact Doug Bonnet at 209-955-3656, or
dbonnet@vmrc.net.



Meeting Book - Valley Mountain Regional Center Executive Committee Meeting

Valley Mountain Regional Center Executive Committee Meeting Agenda

A. Review and Approval of Meeting Agenda
Margaret Heinz

Committee Action

B. Review and Approval of Executive Committee Meeting Minutes of 04/01/20
Margaret Heinz

Committee Action

Exec Comm Minutes 04 01 20.pdf

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C. Public Comment
Margaret Heinz

D. Items for Approval
Margaret Heinz

Committee Action

E. Items for Discussion

1. Executive Director's Report
Tony Anderson

2. Notable Consumer Information
Tony Anderson

3. Vendor Information
Tony Anderson

4. Self-Determination Update
Tony Anderson

5. Other Matters
Tony Anderson

6. Personnel and Union Update
Bud Mullanix

Copy of 2020 Recruiting Report.pdf

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Data_Insights_Overview_July2019-April2020.pdf

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Data_Insights_Overview Jan-April 2020.pdf

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F. President's Report
Margaret Heinz

G. Next Meeting - Wednesday, June 3, 2020, 6:30 PM, Via Zoom Video Conference
Margaret Heinz



Executive Committee Meeting Minutes

04/01/2020 | 06:30 PM - 07:30 PM - Pacific Time (US & Canada)

Attendees (11)

Committee Members Present: Margaret Heinz, Board President and Committee Chair, Mohamad Rashid, Vice President, Lynda Mendoza, Secretary, Linda Collins, Treasurer, Dena Pfeifer and Staff

Staff Present: Tony Anderson, Executive Director, Doug Bonnet, Special Assistant to the Executive Director, Bud Mullanix, HR Director, Christine Couch, Compliance Manager

Others Present: Alicia Schott, Board Member

Public Present: None

Meeting called to order at 6:30 PM by Margaret Heinz.

A. Review and Approval of Meeting Agenda

Margaret Heinz asked for a motion to approve the Meeting Agenda. Lynda Mendoza made a motion to approve the Meeting Agenda. Dena Pfeifer seconded the motion. The Meeting Agenda was approved by unanimous consent.

B. Review and Approval of Executive Committee Meeting Minutes of 03/05/20

Margaret Heinz asked for a motion to approve the Executive Committee Meeting Minutes of 03/05/20. Linda Collins made a motion to approve the Executive Committee Meeting Minutes of 03/05/20. Lynda Mendoza seconded the motion. The Executive Committee Meeting Minutes of 03/05/20 were approved by unanimous consent.

C. Public Comment - None.

D. Items for Approval - None.

E. Items for Discussion

1. Executive Director's Report - Tony Anderson

This week the state officials remain hard at work to provide guidance and directives to help work through the many changes we need to make to support our community and stop the spread of the COVID-19 virus. Here is a summary of the Directives and Guidance:

Temporary Denial of Admissions and Discharges to/from State Run Facilities.

DDS will not approve people moving into or out of the programs they run. These programs include the Porterville Developmental Center, the Canyon Springs Community Facility, and all STAR homes (Stabilization, Training, Assistance, and Reintegration).

Waivers for Some Requirements: (Intake Related, 1st Aid.CPR Requirements for Respite Workers, Rules Related to the Intake Process, Any Family Cost Participation Requirements).

Eligibility and Intake:

Reminder that VMRC may do intake meetings, evaluations and assessments remotely. If VMRC is reasonably certain the person is eligible but we can't make a definitive determination, we can presume eligibility. If we later find someone actually does not have a developmental disability as defined in the Lanterman Act, we can change the eligibility decision without using the standard of a "clearly erroneous" decision process.

Respite Workers:

Waives the requirement for In-Home Respite providers to have First Aid and CPR certification before working with a person without health concerns. This is being done to get services started as fast as possible to support people in their homes during this crisis.

Cost Participation and Annual Family Program Fees

Starting March 25th the Family Cost Participation Requirements are waived. *"Any requirements related to the Family Cost Participation Program (FCPP) pursuant to Welfare and Institutions (W&I) Code section 4783, and the Annual Family Program Fee (AFPF) pursuant to W&I Code section 4785, are waived. Retroactive to March 12, 2020, regional centers shall not conduct assessments and families shall not be required to pay costs or fees associated with FCPP or AFPF.)"*

Elevating All COVID-19 Related Incidents as Reportable to DDS

The tool regional centers use to report Special Incidents has been changed so we can now report to DDS incidents related to COVID-19 so they can where problem areas are in the state and help us locally. Our tool is called "SANDIS" and it will now allow us to report the following:

- Anyone in our community system who had contact with someone else who tested positive for COVID-19;
- If they have COVID-19 symptoms and went to a hospital for this or tested for COVID-19;
- If they were recommended to be tested for COVID-19;
- If they tested positive for COVID-19; or
- If they have COVID-19 symptoms and were told to quarantine.

Strict Limitations for Visitors/Entry Into Licensed Homes.

VMRC has been directed to tell providers, consumers, families, etc. of consumers residing in any licensed home that visits shall be limited to health providers, regional center workers, and other officials who protect the health, safety, and welfare of consumers. VMRC staff are directed to do remote monitoring when possible and take additional precautions when in-person visits are required.

New Guidelines to Protect Consumers in Facilities with Healthcare Needs and Enhanced Health Screening.

VMRC and some licensed home administrators has been directed to ensure new safety practices that include taking the temperature of anyone coming into their homes and asking them questions related to high risk of exposure. These homes include:

- Adult Residential Facilities for Persons with Special Health Care Needs (ARFPSHN)
- Intermediate Care Facilities/Developmentally Disabled-Continuous Nursing (ICF/DD-CN)

This directive also says consumers will receive vital signs checks every 8 hours and monitoring for respiratory symptoms and says all these consumer should be isolated in their rooms if possible.

Thank you for your continued support of one another especially during these difficult days ahead.

2. Personnel and Union Update - Bud Mullanix

Trying to make work at home easier. Extended work at home hours from 5am - 10pm to help those with children at home, used to be 7am - 7pm, allowing them to take computers, keyboards, monitors, chairs home so they can work effectively from home. We do have staff that are emotionally struggling. I'm working with 3 members of management that live alone and are very lonely. Taken some emotional toll as well.

Been very busy with the union. Tony has done an excellent job as well as our senior leaders. I update union leadership weekly to keep them informed. The union office is now getting involved. Tony has pushed us to stay above the bar.

Lots of time staying up on the law changes.

2 new hires, 12 in background.

F. President's Report - Margaret Heinz

* Participated in the ARCA Board Delegates Webinar on Monday 3/30

* Participated in Board Orientation Onboarding sessions with Doug and Tony for:

Gabriella Castillo

Dr Yan Li

Suzanne Devitt (tried to - could not access meeting)

Anthony Owens

They were all very enthusiastic and ready to work. Steve Russel's onboarding is scheduled for April 9th.

* Participated (and listened) to Tony's very informative webinars the past two Fridays.

* Will participate (and listen!!) in the Consumers Public Forum on 4/2 with Tony and Lisa

* Highly recommend the VMRC Facebook page for updated information

* Also highly recommend the VMRC website and the ARCA website

* I can't praise the VMRC staff enough during this trying time. Their diligence, patience, and "never give up" attitude inspire me daily. Thank you for all you do!

G. Next Meeting - Wednesday, May 6, 6:30 PM via Zoom

Meeting adjourned at 7:30 PM.

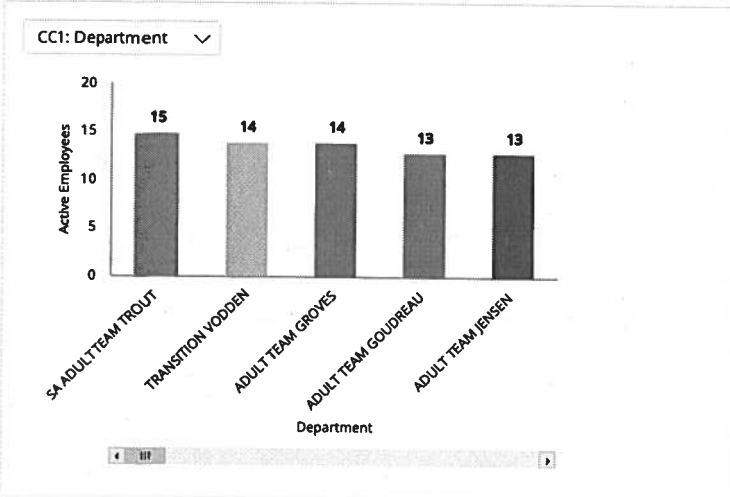
Valley Mountain Regional Center
 Positions to be filled 12-4-19
 Positions to be back filled 12-4-19

NEW POSITIONS				Posted	Sourcing	Interview	Bar
TBH	HRT01	Human Resources	Trainer	X	X	X	n/a
TBH	SKOT06	Stockton	Sr Office Tech	X	X	X	
TBH	SKOT07	Stockton	Senior Office Tech				
TBH	STRXES01	Stockton	Education Specialist	X	X	X	n/a
TBH	SKRXSOT06	Stockton	Clinical Senior Office Tech	X	X	X	n/a
TBH	MDBLRS01	Modesto	Bi-Lingual Referral Specialist				na
TBH	MDSCEST110	Modesto	Service Coordinator Early Start Team One				
TBH	MDSCEST111	Modesto	Service Coordinator Early Start Team One				
TBH	MDSCEST112	Modesto	Service Coordinator Early Start Team One				
TBH	MDSCT310	Modesto	Service Coordinator Team Three				
TBH	MDSCT513	Modesto	Service Coordinator Team Five				
TBH	SASCES02	San Andreas	Service Coordinator Early Start				
TBH	SKSCTSD203	Stockton	SD Service Coordinator Team Two				
TBH	SKCMST304	Stockton	Senior Case Management Specialist				
TBH	SKCMST306	Stockton	Senior Case Management Specialist				
TBH	SKSCT512	Stockton	Service Coordinator Team Five				
TBH	SKSCT712	Stockton	Service Coordinator Team Seven				
TBH	SKSCT713	Stockton	Service Coordinator Team Seven				
TBH	SKPMT601	Stockton	Program Manager				
TBH	SKSSCT601	Stockton	Senior Service Coordinator	X	X	X	N/
TBH	SKSCT601	Stockton	Service Coordinator				
TBH	SKSCT602	Stockton	Service Coordinator				
TBH	SKSCT603	Stockton	Service Coordinator				
TBH	SKSCT604	Stockton	Service Coordinator				
TBH	SKSCT605	Stockton	Service Coordinator				
TBH	SKSP04	Stockton	Special Projects-SIR	X	X	X	N/
TBH	SKSCSL03	Stockton	Senior Community Services Liaison	X	X	X	na
TBH	SKRDITFY	Stockton	RD Trauma Informed for Foster Youth	X	X	X	n/a

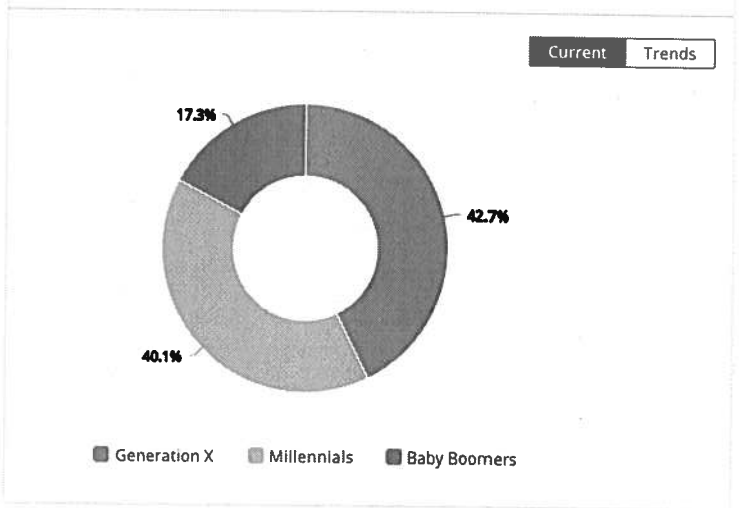
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Headcount ⓘ 342 <small>As of April 2020</small>	Hired ⓘ 22	Termed ⓘ 23	Growth Rate ⓘ 0.0%	Turnover Rate ⓘ 6.8%	Average Tenure ⓘ 9.1 <small>(Years)</small>
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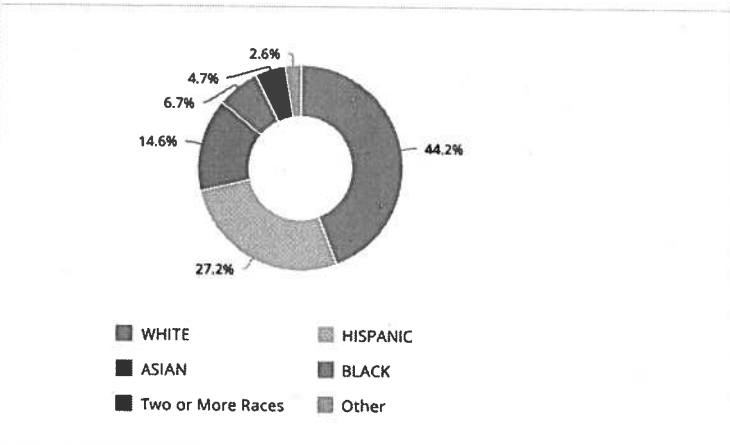
Active Employees By Department



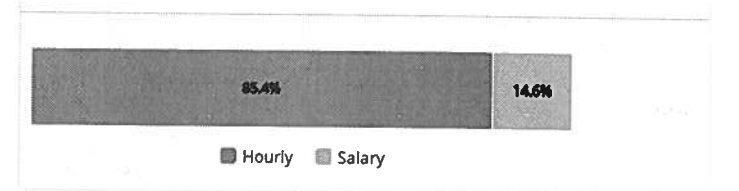
Generation



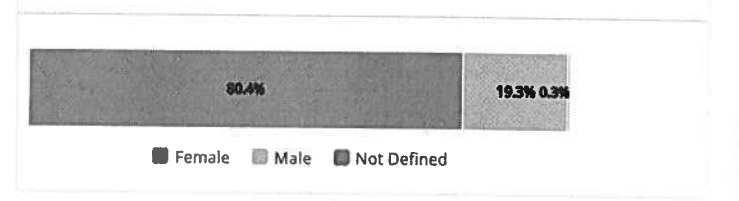
Ethnicity



Pay Type



Gender



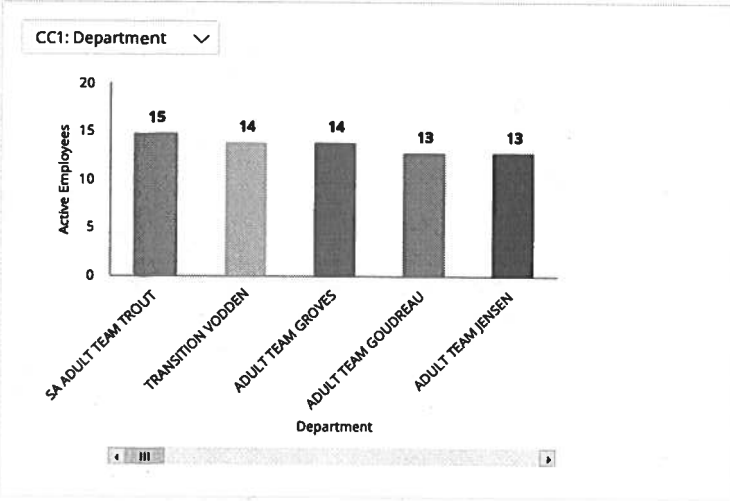
Insights Status

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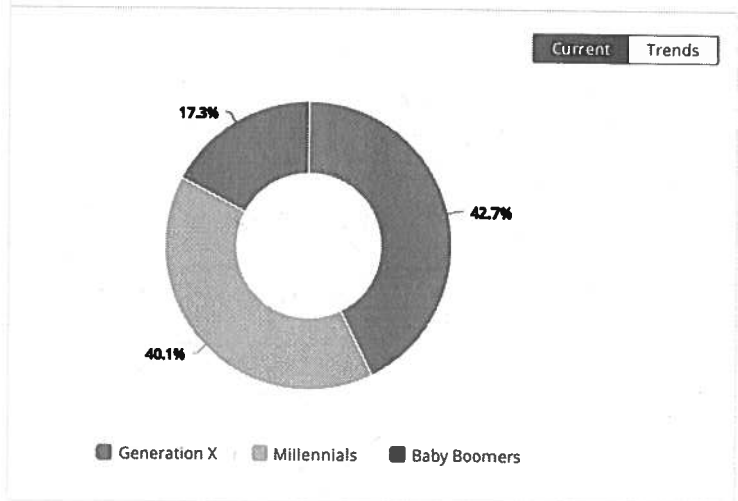
Active Filters:

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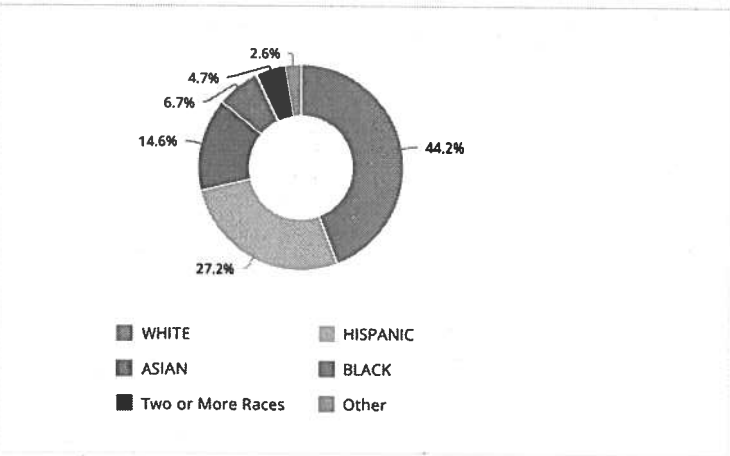
Active Employees By Department



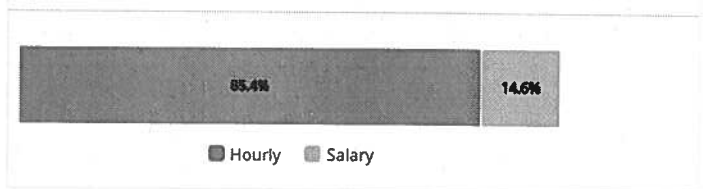
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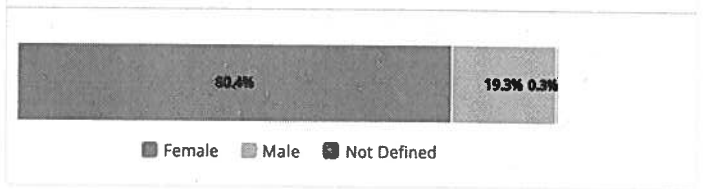
Ethnicity



Pay Type



Gender



Insights Status

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