



Valley Mountain Regional Center Executive Committee Meeting

Executive Committee: Margaret Heinz, President,
Mohamad Rashid, Vice President, Linda Collins, Treasurer,
Lynda Mendoza, Secretary, Dena Pfeifer, Consumer
Services Chair

Wednesday, 06/03/20, 6:30 PM

Via Zoom Video Conference

[https://zoom.us/j/95066956781?pwd=https://zoom.us/j/95066956781?
pwd=Um1iZGZ0KzVLQkQwSXRkMUR5ZHZFUT09](https://zoom.us/j/95066956781?pwd=https://zoom.us/j/95066956781?pwd=Um1iZGZ0KzVLQkQwSXRkMUR5ZHZFUT09)

Meeting ID: 950 6695 6781, Password: 309085

Dial-in Number: 1-866-299-7945, Conference Passcode: 7793177#

For meeting accommodations, please contact Doug Bonnet at 209-955-3656, or
dbonnet@vmrc.net.



Meeting Book - Valley Mountain Regional Center Executive Committee Meeting

Valley Mountain Regional Center Executive Committee Meeting Agenda

A. Review and Approval of Meeting Agenda
Margaret Heinz

Committee Action

B. Review and Approval of Executive Committee Meeting Minutes of
05/06/20
Margaret Heinz

Committee Action

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C. Public Comment
Margaret Heinz

D. Items for Approval
Margaret Heinz

E. Items for Discussion

1. Executive Director's Report
Tony Anderson

2. Notable Consumer Information
Tony Anderson

3. Vendor Information
Tony Anderson

4. Self-Determination Update
Tony Anderson

5. Other Matters
Tony Anderson

Personnel and Union Update
Bud Mullanix

2020 Recruiting Report.xlsx

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Data_Insights_Overview_2020-Jan-May.pdf

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F. President's Report
Margaret Heinz

G. Next Meeting - Wednesday, July 1, 2020, 6:30 PM, Via Zoom Video
Conference



Executive Committee Meeting Minutes

05/06/2020 | 06:30 PM - 07:30 PM - Pacific Time (US & Canada)

Attendees (10)

Committee Members Present: Margaret Heinz, President and Chair, Mohamid Rashid, Vice President, Dena Pfeifer and Facilitator, Consumer Services, Linda Collins, Treasurer and Finance Committee, Lynda Mendoza, Secretary, Bylaws and Legislative Committees

Committee Members Not Present: None.

Staff Present: Tony Anderson, Executive Director, Doug Bonnet, Special Assistant to the Executive Director, Christine Couch, Compliance Manager, Gaby Lopez, Cultural Specialist

Public Present: None.

Meeting called to order at 6:30 PM by Mohamid Rashid, Vice-President and Chair of tonight's Meeting.

A. Review and Approval of Meeting Agenda

Linda Collins made a motion to approve the Meeting Agenda. Dena Pfeifer seconded the motion. The Meeting Agenda was approved by unanimous decision.

B. Review and Approval of Executive Committee Meeting Minutes of 04/01/20

Dena Pfeifer made a motion to approve the Executive Committee Meeting Minutes of 04/01/20. Lynda Mendoza seconded the motion. The Executive Committee Meeting Minutes of 04/01/20 were approved by unanimous decision.

C. Public Comment

None.

D. Items for Approval

None.

E. Items for Discussion

1. Executive Director's Report – Tony Anderson

The biggest issues we're working on now is the development of a plan for re-entry into our buildings and to the community. The plan is focused on mirroring Governor Gavin Newsom's Four Stages of Reopening with each stage encompassing various phases based on achieving certain milestones and being able to ensure a certain level of healthy and safe working conditions. We anticipate the governor will provide new definitions for stage 2 first phase but we do not anticipate that this phase will include the return to day programs or reopening our building to staff. However, we do anticipate some staff returning to the building in a later phase of stage two within weeks.

The next big issues I'm dealing with is the state budget. Initially the governor said if we had a moderate recession our revenues would drop by \$25 billion. Now the recession is expected to be significant and officials are anticipating a deficit as high as \$35 billion (almost twice the size of our \$17.9 billion surplus), eventually reaching \$85 billion. "A \$35 billion drop would be 23% of the revenue". As of the beginning of this week 4.2 million people have now applied for Public Unemployment Assistance and \$10.6 billion in aid has already been distributed.

Probably the best overnight results we have had in a while in all 5 counties. Interesting that Tuolumne County is now reporting only 2 cases when they had been reporting 4 cases.

VMRC

VMRC Consumer – 3

VMRC Staff – 1

VMRC Volunteer – 1

Provider – 3

Counties

San Joaquin – 578/26

Stanislaus – 433/15

Calaveras – 13/0

Amador – 8/0

Tuolumne – 2/0

Statewide Regional Center Stats:

Consumers: 201 positive, 20 positive deceased, 22 unconfirmed positive deceased

Employees: 169 positive, 7 RC, 160 provider, 1 state op, 1 other

California – 58,685/2388

USA – 1,206,886/71,220

World – 3,691,683/258,256

2. Notable Consumer Incidents/Complaints – Tony Anderson

We currently are advocating for an investigation into the death of one of our consumers. Our team found inconsistencies and significant time unaccounted for in the reports.

3. Vendor Issues – Tony Anderson

Recently we have had conversations with day program providers who are still operating part of their site services. The only time a non-residential provider could be operating and not be in violation of state and local Stay at Home orders would be in support of a consumer who was working an essential job.

4. Self-Determination Updates – Tony Anderson

Work on SDP continues even though we are working at home. Below is a quick summary of the data as of April 14, 2020:

- Selected = 110
- Attended Orientation = 73
- PCD/IPP Meeting Held = 31
- IPP Signed = 6
- Working on Budgets = 11
- Working on Spending Plans = 13
- On the SDP Program = 13

5. Other Matters – Tony Anderson

Presentation Food Pantry has agreed to prepare food bags for up to 30 families and individuals with IDD on May 16th. We have a small team of employees doing the deliveries to these individuals but we are needing help from board members who are willing to volunteer to make a few deliveries.

6. Personnel and Union Update – Tony Anderson for Bud Mullanix

Recruiting:

- 8 new starts May 11
- 6 others in background
- Still interviewing

Other Items

- One staff member with Covid is doing well, her husband who was positive is over it and now testing negative. Her kids did not get sick. No new occurrences.
- Re-opening plan Tony and Bud working on
- Leave of Absence, we are now at the lowest point in a few years. We currently only have a few out on leave.
- Currently have 350 employees with the new hires. Turnover rate in the single digit number less than 3%
- Staff are doing well and appreciative of all the efforts we have done to keep them safe. Pizza/Starbucks gift cards for Admin/Professional day.

F. President's Report

Margaret thanked Mohamid for hosting tonight.

Presentation Church – amazing that they are doing that. Thank you Gaby.

Thank you for the help with the deliveries. We need to take care of our families in need.

Day of Giving – Dr. Popplewell fund – very cool and very heartfelt.

Virtual Transition Fairs are upcoming – thank you to everyone for putting this together.

Status quo in hiring. What an amazing job by Bud and his staff in the HR department. Everyone is very professional and very kind.

Thank you to Tony for the Health Advisory #9.

Department of Public Health – compassionate guidelines have changed and that is great.

Sat through the Assembly meeting – the budget will impact all of us. Nancy Bargman did a great job presenting.

Tony's zoom meetings have been very good. He lets vendors know what he does know.

Lisa's meetings are also very well done.

These are unique circumstances that we have right now. VMRC has stepped up to the plate and I'm honored to be a part of it.

G. Next Meeting - Wednesday, June 3, 2020, 6:30 PM, via Zoom Video Conference

Valley Mountain Regional Center
 Positions to be filled 12-4-19
 Positions to be back filled 12-4-19

NEW POSITIONS				Posted	Sourcing	Interview	Background	Offer \$	EE Name	Team/Manager	
TBH	HRT01	Human Resources	Trainer	x	x	x	n/a	Internal	Jessi Dhillon	HR/Bud	Filled
TBH	SKOT06	Stockton	Sr Office Tech	x	x	x		Internal	Paoshua Vue	Cindy S/Stock	Filled
TBH	SKOT07	Stockton	Senior Office Tech							Cindy S/Stock	
TBH	STRXS01	Stockton	Education Specialist	x	x	x	n/a	Internal	Oliva Held	Clinical/Tara	Filled
TBH	SKRXSOT06	Stockton	Clinical Senior Office Tech		x	x		Internal	Maricela Rodriguez	Chrissy Lopez	Filled
TBH	MDBLRS01	Modesto	Bi-Lingual Referral Specialist	x	x	x	n/a	Internal	Lily Mendoza	Intake/Mod/Kazu	Filled
TBH	MDSCEST110	Modesto	Service Coordinator Early Start Team One		x	x	na		Angela Ramirez	Linda B/Mod	Filled
TBH	MDSCEST111	Modesto	Service Coordinator Early Start Team One		x	x			Daisy DiGiovanni	Linda B/Mod	Filled
TBH	MDSCEST112	Modesto	Service Coordinator Early Start Team One		x	x			Sadra Hallam	Linda B/Mod	Filled
TBH	MDSCT310	Modesto	Service Coordinator Team Three		x	x				Amy/Mod/SC	
TBH	MDSCT513	Modesto	Service Coordinator Team Five		x					Pam/Mod	
TBH	SASCES02	San Andreas	Service Coordinator Early Start		x	x	n/a	Internal	Jenna Settlemoir	Tricia Simmons	Filled
TBH	SKSCTSD203	Stockton	SD Service Coordinator Team Two		x	x	n/a	Internal	Michele Poster	Liz D/Stock	Filled
TBH	SKCMST304	Stockton	Senior Case Management Specialist		x	x	n/a	Internal	Maria Garcia	Nicole Weiss	Filled
TBH	SKCMST306	Stockton	Senior Case Management Specialist		x	x	n/a	Internal	Alissa Agbulos	Nicole Weiss	Filled
TBH	SKSCT512	Stockton	Service Coordinator Team Five							Julie D/Stock	
TBH	SKSCT712	Stockton	Service Coordinator Team Seven							Karen J/Stock	
TBH	SKSCT713	Stockton	Service Coordinator Team Seven							Karen J/Stock	
TBH	SKPMT601	Stockton	Program Manager							Cindy Mix	
TBH	SKSCT601	Stockton	Senior Service Coordinator								
TBH	SKSCT601	Stockton	Service Coordinator								
TBH	SKSCT602	Stockton	Service Coordinator								
TBH	SKSCT603	Stockton	Service Coordinator								
TBH	SKSCT604	Stockton	Service Coordinator								
TBH	SKSCT605	Stockton	Service Coordinator								
TBH	SKSP04	Stockton	Special Projects-SIR	x	x	x	N/A	Internal	Pa Yang	Katina Richinson	Filled
TBH	SKSCL03	Stockton	Senior Community Services Liaison	x	x	x	na	Internal	Lynda	Promo/PG	Filled
TBH	SKRDPIFY	Stockton	RD Trauma Informed for Foster Youth	x	x	x	n/a	internal	Jason Toepel	Brian-Nicole	Filled
TBH	SKSCL01	Stockton	Senior Community Services Liaison	x	x	x	na	Internal	Wanda	Promo/PG	Filled
TBH	SKSCL02	Stockton	QA Monitor and Auditor (Senior CSL)	x	x	x	na	internal	Josh	Promo/PG	Filled
TBH	SKSCEST208	Stockton	Service Coordinator ES Team Two		x	x			Gregoria Gonzalez	Tricia/ES	Filled
TGH	SKSCEST209	Stockton	Service Coordinator ES Team Two		x	x	n/a	internal	Johnna Powell	Tricia/ES	Filled
TBH	SKSCEST108	Stockton	Service Coordinator Early Start Team One		x	x	n/a	Internal	Bianca Moore	Nikki/ES	Filled
		Stockton	PT Clinical Coordinator	x	x	x	n/a	internal	Brittney Coleman	Clinical/Tara-Claire	Filled
		Stockton	Senior Intake Posiiton	x	x	x				Clinical/Tara-Claire	
		Stockton	Intake Position	x	x	x	n/a	internal	Nereida Brisceno	Clinical/Tara-Claire	Filled
		Modesto	Intake Position	x	x	x	n/a	internal	Jenny Proce	Clinical/Tara-Claire	Filled

BACKFILL				Sourcing	Interview	Background	Offer \$	EE Name	Replacement	Manager		
BF	SKSCT412	Stockton	Service Coordinator Team Four		x	x	x		Olivia Held	Yang Lor	Mary Ann Gonzalez/ Stk	Filled
BF	MDSCT112	Modesto	Service Coordinator Team One		x				Erica White	Yesneia Melcor	Lena Dobson/Mod	Filled
BF	MDSCT410	Modesto	Service Coordinator Team Four		x	x	x		Jennifer Stone	Weston Perry	Neidra Clayton/Mod	Filled
BF	SKSCT711	Stockton	Service Coordinator Team Seven		x				Ashley Sterling		Karen Jendson/Stk	
BF	MDSST501	Modesto	Senior Service Coordinator Team Five		x				Anna Sims	Elsabeth Johnson	Pam Kidroske/Mod	Filled
BF		Stockton	Service Coordinator Children's		x	x	N/A		Alexander Ponce	Albert Garcia	Danielle Wells/Stk	Filled
BF		Stockton	Community Service Liaison (1)		x				Linda, Wanda, Joshua	Kaiyah/Erick	Patricia Green/Stk	Filled 2 1 more
BF		Stockton	Service Coordinator Adult		x	x	x		Erica Barajas	Isaac Zuinga	Mary Ann Gonzalez/ Stk	Filled
BF		Modesto	Service Coordinator Children's		x				Miriam Brambila (PT)	Teresa Dixon	Amy Browning/Mod	Filled
BF		Modesto	Service Coordinator Adult		x				Stephanie Chinsami	Lue Thao	Lena Dobson/Mod	Filled
BF		Stockton	Service Coordinator Children's		x				Monica Cazares	Sunjum Hadal	Julie De Diego/Stk	Filled
BF		San Andreas	Senior Service Coordinator		x				Jenna Settlemoir	Josie Craig	Rhonda Trout	Filled
BF		San Andreas	Service Coordinator		x	x	x		Brittney Coleman	Timothy Bulger	Rhonda Trout	Filled
BF		San Andreas	Service Coordinator		x	x	x		Johanna Powell	Logan Malavey	Rhonda Trout	Filled
BF		San Andreas	Service Coordinator		x	x	x		Josie Craig	Casey Robertshaw	Rhonda Trout	Filled
BF		San Andreas	Service Coordinator		x	x	x		Karen Cloyd (April)	Kim Reiner	Rhonda Trout	Filled
BF		Stockton	Service Coordinator		x				Kayla Vang		Angie Shear/Stk	Danielle gave to Angie
BF		Stockton	ES Service Coordinator		x				Olivia Held	Jaslyn Valencia	Tricia Simmons	Filled
BF		Modesto	Senior Office Tech		x				Lily Mendoza		Kazu Enoki	
BF		Stockton	Case Management Specialist		x	x			Maria Garcia	Tim Mangrich	Nicole Weiss	Filled
BF		Stockton	Case Management Specialist		x	x			Alissa Agbulos	Chris Pillsbury	Nicole Weiss	Filled
BF		Stockton	Service Coordinator		x	x			Janelle Van Dyk	Malik Turner	Angie Shear	Filled
BF		Stockton	Senior Community Service Liaison RD		x	x			Jason Toepel	Jessica Gonzalez	Robert Fernanadez	Filled
BF		Stockton	Cultural Specialist		x	x			Carlos Hernandez	Gabby Lopez	Cindy Mix	Filled
BF		Stockton	Service Coordinator		x	x			Tim Mangrich	Nicole Marjon	Mary Ann Gonzalez/ Stk	Filled
BF		Stockton	Service Coordinator		x				Chris Pillsbury	Alicia Loza	Mary Ann Gonzalez/ Stk	Filled
BF		Stockton	Service Coordinator		x				Erick Hernandez		Erin Gouldreau	
BF		Stockton	Service Coordinator		x	x	x		Pa Yang/Bianca Moore	Sarah B/Azucena V	Danielle Wells/Stk	Filled
BF		Stockton	Service Coordinator		x				Rukaiyah Jones	Malik Turner	Angie Shear	Filled
BF		Stockton	Service Coordinator		x				Jessi Dhillon	Grace Rehman	Mary Ann Gonzalez/ Stk	Filled
BF		Modesto	Service Coordinator		x				Gabby Lopez	Nicky Brenes	Pam Kidroske/Mod	Filled
BF		Modesto	Service Coordinator		x	x			Teresa Dixon	Katie S	Neidra Clayton/Mod	Filled
BF		Modesto	Service Coordinator		x	x	x		Elizabeth Johnson	Matthew Threet	Neidra Clayton/Mod	Filled
BF		Modesto	Service Coordinator		x	x	x		Michele Poaster	Annabel Oshana	Pam Kidroske/Mod	Filled
BF		Modesto	Service Coordinator		x	x	x		Victor Gonzalez 1/2	Vanessa Astorga	Pam Kidroske/Mod	Filled
BF		Modesto	Service Coordinator		x	x			Prajot Kaur	Stephanie Sommerfield	Linda Barr/ Mod	Filled
BF		Stockton	Fiscal Assistant		x	x			Paoshua Vue		Debbie Beyette	
BF		Stockton	Service Coordinator		x	x			Briann Santos	Kayla Vang	Nikki Gillespie	Filled
BF		Stockton	Service Coordinator		x	x			Jessica Gonzalez		Danielle Wells/Stk	
BF		Modesto	Service Coordinator Adult		x				Julie Vangvichit		Lena Dobson/Mod	
BF		Stockton	Service Coordinator		x				Roxanne Morales		Julie De Diego/Stk	Filled with Intern
BF		Stockton	Service Coordinator		x				Nicky Brenes	Jacklynn Dunn	Linda Barr/ Mod	Filled
BF		Stockton	Service Coordinator		x	x	x		Grace Rehman	Sherri Jones	Tricia Simmons	Filled
BF		Stockton	Service Coordinator		x				Sherri Jones		Angie Shear	Julie gave up caseload to Angie
BF		Modesto	Service Coordinator		x				Jenny Proce		Linda Barr/ Mod	
BF		Stockton	Service Coordinator		x				Nereida Brisceno		Nikki Gillespie	

Active Filters:

Headcount ⓘ

346

As of May 2020

Hired ⓘ

16

Termed ⓘ

10

Growth Rate ⓘ

1.8%

Turnover Rate ⓘ

2.9%

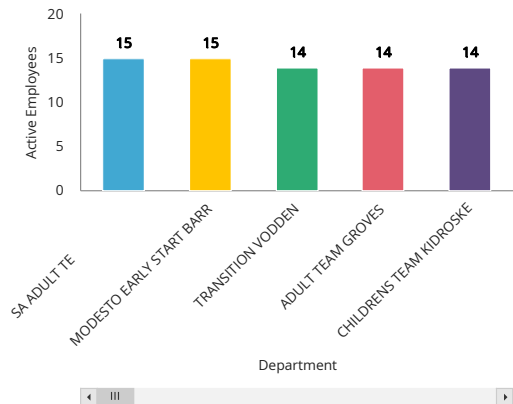
Average Tenure ⓘ

9.0

(Years)

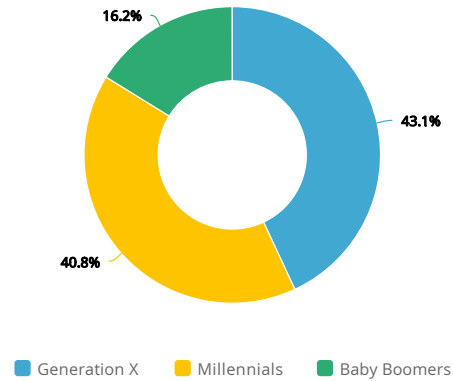
Active Employees By Department

CC1: Department

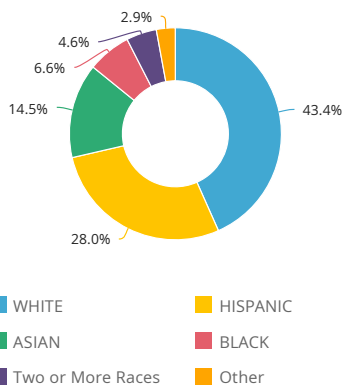


Generation

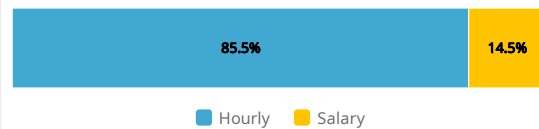
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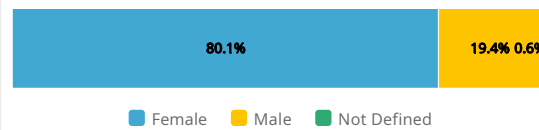
Ethnicity



Pay Type



Gender



Insights Status

Last data update took place at 5/26/20, 2:56 AM.