



Valley Mountain Regional Center Executive Committee Meeting

Executive Committee: Margaret Heinz, President,
Mohamad Rashid, Vice President, Linda Collins, Treasurer,
Lynda Mendoza, Secretary, Legislative and Bylaws Chair,
Dena Pfeifer, Consumer Services Chair

Wednesday, 05/06/20, 6:30 PM

Via Zoom Video Conference

<https://zoom.us/j/172177923?pwd=SWUxZ0Q0QmRqRXITQWIDNWZRRjUxQT09>

Meeting ID: 172 177 923, Password: 158005

Call in Number: 1-669-900-6833

For meeting accommodations, please contact Doug Bonnet at 209-955-3656, or
dbonnet@vmrc.net.



Meeting Book - Valley Mountain Regional Center Executive Committee Meeting

Valley Mountain Regional Center Executive Committee Meeting Agenda

- A. Review and Approval of Meeting Agenda
Margaret Heinz
Committee Action
- B. Review and Approval of Executive Committee Meeting Minutes of
04/01/20
Margaret Heinz
Committee Action
- Exec Comm Minutes 04 01 20.pdf
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- C. Public Comment
Margaret Heinz
- D. Items for Approval
Margaret Heinz
Committee Action
- E. Items for Discussion
1. Executive Director's Report
Tony Anderson
 2. Notable Consumer Information
Tony Anderson
 3. Vendor Information
Tony Anderson
 4. Self-Determination Update
Tony Anderson
 5. Other Matters
Tony Anderson
 6. Personnel and Union Update
Bud Mullanix
- Copy of 2020 Recruiting Report.pdf
Page 7
- Data_Insights_Overview_July2019-April2020.pdf
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- Data_Insights_Overview Jan-April 2020.pdf
Page 9
- F. President's Report
Margaret Heinz
- G. Next Meeting - Wednesday, June 3, 2020, 6:30 PM, Via Zoom
Video Conference
Margaret Heinz



Executive Committee Meeting Minutes

04/01/2020 | 06:30 PM - 07:30 PM - Pacific Time (US & Canada)

Attendees (11)

Committee Members Present: Margaret Heinz, Board President and Committee Chair, Mohamad Rashid, Vice President, Lynda Mendoza, Secretary, Linda Collins, Treasurer, Dena Pfeifer and Staff

Staff Present: Tony Anderson, Executive Director, Doug Bonnet, Special Assistant to the Executive Director, Bud Mullanix, HR Director, Christine Couch, Compliance Manager

Others Present: Alicia Schott, Board Member

Public Present: None

Meeting called to order at 6:30 PM by Margaret Heinz.

A. Review and Approval of Meeting Agenda

Margaret Heinz asked for a motion to approve the Meeting Agenda. Lynda Mendoza made a motion to approve the Meeting Agenda. Dena Pfeifer seconded the motion. The Meeting Agenda was approved by unanimous consent.

B. Review and Approval of Executive Committee Meeting Minutes of 03/05/20

Margaret Heinz asked for a motion to approve the Executive Committee Meeting Minutes of 03/05/20. Linda Collins made a motion to approve the Executive Committee Meeting Minutes of 03/05/20. Lynda Mendoza seconded the motion. The Executive Committee Meeting Minutes of 03/05/20 were approved by unanimous consent.

C. Public Comment - None.

D. Items for Approval - None.

E. Items for Discussion

1. Executive Director's Report - Tony Anderson

This week the state officials remain hard at work to provide guidance and directives to help work through the many changes we need to make to support our community and stop the spread of the COVID-19 virus. Here is a summary of the Directives and Guidance:

Temporary Denial of Admissions and Discharges to/from State Run Facilities.

DDS will not approve people moving into or out of the programs they run. These programs include the Porterville Developmental Center, the Canyon Springs Community Facility, and all STAR homes (Stabilization, Training, Assistance, and Reintegration).

Waivers for Some Requirements: (Intake Related, 1st Aid.CPR Requirements for Respite Workers, Rules Related to the Intake Process, Any Family Cost Participation Requirements).

Eligibility and Intake:

Reminder that VMRC may do intake meetings, evaluations and assessments remotely. If VMRC is reasonably certain the person is eligible but we can't make a definitive determination, we can presume eligibility. If we later find someone actually does not have a developmental disability as defined in the Lanterman Act, we can change the eligibility decision without using the standard of a "clearly erroneous" decision process.

Respite Workers:

Waives the requirement for In-Home Respite providers to have First Aid and CPR certification before working with a person without health concerns. This is being done to get services started as fast as possible to support people in their homes during this crisis.

Cost Participation and Annual Family Program Fees

Starting March 25th the Family Cost Participation Requirements are waived. *"Any requirements related to the Family Cost Participation Program (FCPP) pursuant to Welfare and Institutions (W&I) Code section 4783, and the Annual Family Program Fee (AFPF) pursuant to W&I Code section 4785, are waived. Retroactive to March 12, 2020, regional centers shall not conduct assessments and families shall not be required to pay costs or fees associated with FCPP or AFPF.)"*

Elevating All COVID-19 Related Incidents as Reportable to DDS

The tool regional centers use to report Special Incidents has been changed so we can now report to DDS incidents related to COVID-19 so they can where problem areas are in the state and help us locally. Our tool is called "SANDIS" and it will now allow us to report the following:

- Anyone in our community system who had contact with someone else who tested positive for COVID-19;
- If they have COVID-19 symptoms and went to a hospital for this or tested for COVID-19;
- If they were recommended to be tested for COVID-19;
- If they tested positive for COVID-19; or
- If they have COVID-19 symptoms and were told to quarantine.

Strict Limitations for Visitors/Entry Into Licensed Homes.

VMRC has been directed to tell providers, consumers, families, etc. of consumers residing in any licensed home that visits shall be limited to health providers, regional center workers, and other officials who protect the health, safety, and welfare of consumers. VMRC staff are directed to do remote monitoring when possible and take additional precautions when in-person visits are required.

New Guidelines to Protect Consumers in Facilities with Healthcare Needs and Enhanced Health Screening.

VMRC and some licensed home administrators has been directed to ensure new safety practices that include taking the temperature of anyone coming into their homes and asking them questions related to high risk of exposure. These homes include:

- Adult Residential Facilities for Persons with Special Health Care Needs (ARFPSHN)
- Intermediate Care Facilities/Developmentally Disabled-Continuous Nursing (ICF/DD-CN)

This directive also says consumers will receive vital signs checks every 8 hours and monitoring for respiratory symptoms and says all these consumer should be isolated in their rooms if possible.

Thank you for your continued support of one another especially during these difficult days ahead.

2. Personnel and Union Update - Bud Mullanix

Trying to make work at home easier. Extended work at home hours from 5am - 10pm to help those with children at home, used to be 7am - 7pm, allowing them to take computers, keyboards, monitors, chairs home so they can work effectively from home. We do have staff that are emotionally struggling. I'm working with 3 members of management that live alone and are very lonely. Taken some emotional toll as well.

Been very busy with the union. Tony has done an excellent job as well as our senior leaders. I update union leadership weekly to keep them informed. The union office is now getting involved. Tony has pushed us to stay above the bar.

Lots of time staying up on the law changes.

2 new hires, 12 in background.

F. President's Report - Margaret Heinz

* Participated in the ARCA Board Delegates Webinar on Monday 3/30

* Participated in Board Orientation Onboarding sessions with Doug and Tony for:

Gabriella Castillo

Dr Yan Li

Suzanne Devitt (tried to - could not access meeting)

Anthony Owens

They were all very enthusiastic and ready to work. Steve Russel's onboarding is scheduled for April 9th.

- * Participated (and listened) to Tony's very informative webinars the past two Fridays.
- * Will participate (and listen!!) in the Consumers Public Forum on 4/2 with Tony and Lisa
- * Highly recommend the VMRC Facebook page for updated information
- * Also highly recommend the VMRC website and the ARCA website
- * I can't praise the VMRC staff enough during this trying time. Their diligence, patience, and "never give up" attitude inspire me daily. Thank you for all you do!

G. Next Meeting - Wednesday, May 6, 6:30 PM via Zoom

Meeting adjourned at 7:30 PM.

Valley Mountain Regional Center
 Positions to be filled 12-4-19
 Positions to be back filled 12-4-19

NEW POSITIONS				Posted	Sourcing	Interview	Background	Offer \$	EE Name	Team/Manager	
TBH	HRT01	Human Resources	Trainer	x	x	x	n/a	Internal	Jessi Dhillon	HR/Bud	Filled
TBH	SKOT06	Stockton	Sr Office Tech	x	x	x			Paoshua Vue	Cindy S/Stock	Filled
TBH	SKOT07	Stockton	Senior Office Tech							Cindy S/Stock	
TBH	STRXE501	Stockton	Education Specialist	x	x	x	n/a	Internal	Oliva Held	Clinical/Tara	Filled
TBH	SKRXSOT06	Stockton	Clinical Senior Office Tech		x	x	n/a	Internal	Maricela Rodriguez	Chrissy Lopez	Filled
TBH	MDBLRS01	Modesto	Bi-Lingual Referral Specialist	x	x	x	n/a	Internal	Lily Mendoza	Intake/Mod/Kazu	Filled
TBH	MDSCEST110	Modesto	Service Coordinator Early Start Team One		x	x	na		Angela Ramirez	Linda B/Mod	Filled
TBH	MDSCEST111	Modesto	Service Coordinator Early Start Team One		x	x			Daisy DiGiovanni	Linda B/Mod	Filled
TBH	MDSCEST112	Modesto	Service Coordinator Early Start Team One		x	x			Sadra Hallam	Linda B/Mod	Filled
TBH	MDSCT310	Modesto	Service Coordinator Team Three		x	x				Amy/Mod/SC	
TBH	MDSCT513	Modesto	Service Coordinator Team Five		x					Pam/Mod	
TBH	SASCE502	San Andreas	Service Coordinator Early Start		x	x	n/a	Internal	Jenna Settlemoir	Tricia Simmons	Filled
TBH	SKSCTSD203	Stockton	SD Service Coordinator Team Two		x	x	n/a	Internal	Michele Poster	Liz D/Stock	Filled
TBH	SKCMST304	Stockton	Senior Case Management Specialist		x	x	n/a	Internal	Marisa Garcia	Nicole Weiss	Filled
TBH	SKCMST306	Stockton	Senior Case Management Specialist		x	x	n/a	Internal	Alissa Agbulos	Nicole Weiss	Filled
TBH	SKSCT512	Stockton	Service Coordinator Team Five							Julie D/Stock	
TBH	SKSCT712	Stockton	Service Coordinator Team Seven							Karen J/Stock	
TBH	SKSCT713	Stockton	Service Coordinator Team Seven							Kaaren J/Stock	
TBH	SKPMT601	Stockton	Program Manager							Cindy Mix	
TBH	SKSCT601	Stockton	Senior Service Coordinator	x	x	x	N/A	Internal	Janelle Van Dyk	Angie Shear	Filled
TBH	SKSCT601	Stockton	Service Coordinator								
TBH	SKSCT602	Stockton	Service Coordinator								
TBH	SKSCT603	Stockton	Service Coordinator								
TBH	SKSCT604	Stockton	Service Coordinator								
TBH	SKSCT605	Stockton	Service Coordinator								
TBH	SKSP04	Stockton	Special Projects-SIR	x	x	x	N/A	Internal	Pa Yang	Katina Richinson	Filled
TBH	SKSCSL03	Stockton	Senior Community Services Liaison	x	x	x	na	Internal	Lynda	Promo/PG	Filled
TBH	SKRDIFY	Stockton	RD Trauma Informed for Foster Youth	x	x	x	n/a	Internal	Jason Toepel	Brian-Nicole	Filled
TBH	SKSCSL01	Stockton	Senior Community Services Liaison	x	x	x	na	Internal	Wanda	Promo/PG	Filled
TBH	SKSCSL02	Stockton	QA Monitor and Auditor (Senior CSL)	x	x	x	na	Internal	Josh	Promo/PG	Filled
TBH	SKSCEST208	Stockton	Service Coordinator ES Team Two		x	x			Gregoria Gonzalez	Tricia/ES	Filled
TGH	SKSCEST209	Stockton	Service Coordinator ES Team Two		x	x	n/a	Internal	Johnna Powell	Tricia/ES	Filled
TBH	SKSCEST108	Stockton	Service Coordinator Early Start Team One		x	x	n/a	Internal	Bianca Moore	Nikki/ES	Filled
		Stockton	PT Clinical Coordinator	x	x	x	n/a	Internal	Brittney Coleman	Clinical/Tara-Claire	Filled
		Stockton	Senior Intake Position							Clinical/Tara-Claire	
		Stockton	Intake Position							Clinical/Tara-Claire	
		Stockton	Intake Position							Clinical/Tara-Claire	

BACKFILL				Sourcing	Interview	Background	Offer \$	EE Name	Replacement	Manager	
BF	SKSCT412	Stockton	Service Coordinator Team Four	x	x	x		Olivia Held	Yang Lor	Mary Ann Gonzalez/ Stk	Filled
BF	MDSCT112	Modesto	Service Coordinator Team One		x			Erica White	Yesneia Melcor	Lena Dobson/Mod	Filled
BF	MDSCT410	Modesto	Service Coordinator Team Four		x	x	x	Jennifer Stone	Weston Perry	Neidra Clayton/Mod	Filled
BF	SKSCT711	Stockton	Service Coordinator Team Seven		x			Ashley Sterling		Karen Jendsen/Stk	
BF	MDSST501	Modesto	Senior Service Coordinator Team Five		x			Anna Sims	Elsabeth Johnson	Pam Kidroske/Mod	Filled
BF		Stockton	Service Coordinator Children's		x	x	N/A	Alexander Ponce	Albert Garcia	Danielle Wells/Stk	Filled
BF		Stockton	Community Service Liaison (1)		x			Linda, Wanda, Joshua	Kaiyah/Erick	Patricia Green/Stk	Filled 2
BF		Stockton	Service Coordinator Adult		x	x	x	Erica Barajas	Isaac Zuinga	Mary Ann Gonzalez/ Stk	Filled
BF		Modesto	Service Coordinator Children's		x			Miriam Brambila (PT)	Teresa Dixon	Amy Browning/Mod	Filled
BF		Modesto	Service Coordinator Adult		x			Stephanie Chinsami	Lue Thao	Lena Dobson/Mod	Filled
BF		Stockton	Service Coordinator Children's		x			Monica Cazares	SunJum Hadal	Julie De Diego/Stk	Filled
BF		San Andreas	Senior Service Coordinator		x			Jenna Settlemoir	Josie Craig	Rhonda Trout	Filled
BF		San Andreas	Service Coordinator		x	x	x	Brittney Coleman	Timothy Bulger	Rhonda Trout	Filled
BF		San Andreas	Service Coordinator		x	x	x	Johanna Powell	Logan Malavey	Rhonda Trout	Filled
BF		San Andreas	Service Coordinator		x	x	x	Josie Craig	Casey Robertshaw	Rhonda Trout	Filled
BF		San Andreas	Service Coordinator		x	x	x	Karen Cloyd (April)	Kim Reiner	Rhonda Trout	Filled
BF		Modesto	Senior Office Tech		x	x	x	Lily Mendoza		Kazu Enoki	
BF		Stockton	Service Coordinator		x	x		Janelle Van Dyk		Liz Diaz	
BF		Stockton	ES Service Coordinator		x			Olivia Held	Jaslyn Valencia	Tricia Simmons	Filled
BF		Modesto	Senior Office Tech		x			Lily Mendoza		Kazu Enoki	
BF		Stockton	Case Management Specialist		x	x		Maria Garcia	Tim Mangrich	Nicole Weiss	Filled
BF		Stockton	Case Management Specialist		x	x		Alissa Agbulos	Chris Pillsbury	Nicole Weiss	Filled
BF		Stockton	Service Coordinator		x	x		Janelle Van Dyk	Malik Turner	Angie Shear	Filled
BF		Stockton	Senior Community Service Liaison RD		x	x		Jason Toepel	Jessica Gonzalez	Robert Fernandez	Filled
BF		Stockton	Cultural Specialist		x	x		Carlos Hernandez	Gabby Lopez	Cindy Mix	Filled
BF		Stockton	Service Coordinator		x	x		Tim Mangrich	Nicole Marjon	Mary Ann Gonzalez/ Stk	Filled
BF		Stockton	Service Coordinator		x			Chris Pillsbury		Mary Ann Gonzalez/ Stk	
BF		Stockton	Service Coordinator		x			Erick Hernandez		Erin Gouldreau	
BF		Stockton	Service Coordinator		x	x	x	Pa Yang/Bianca Moore	Sarah B/Azucena V	Danielle Wells/Stk	Filled
BF		Stockton	Service Coordinator		x			Rukaiyah Jones		Angie Shear	
BF		Stockton	Service Coordinator		x			Jessi Dhillon		Mary Ann Gonzalez/ Stk	
BF		Modesto	Service Coordinator		x			Gabby Lopez	Nicky Brenes	Pam Kidroske/Mod	Filled
BF		Modesto	Service Coordinator		x	x		Teresa Dixon	Katie S	Neidra Clayton/Mod	Filled
BF		Modesto	Service Coordinator		x	x	x	Elizabeth Johnson	Matthew Threet	Neidra Clayton/Mod	Filled
BF		Modesto	Service Coordinator		x	x	x	Michele Poaster	Annabel Oshana	Pam Kidroske/Mod	Filled
BF		Modesto	Service Coordinator		x	x	x	Victor Gonzalez 1/2	Vanessa Astorga	Pam Kidroske/Mod	Filled
BF		Modesto	Service Coordinator		x	x		Prajot Kaur		Linda Barr/ Mod	
BF		Stockton	Fiscal Assistant		x	x		Paoshua Vue		Debbie Beyette	
BF		Stockton	Service Coordinator		x	x		Briann Santos		Nikki Gillespie	
BF		Stockton	Service Coordinator		x	x		Jessica Gonzalez		Danielle Wells/Stk	

NOTE: 6 NEW STARTS MAY 11th

Active Filters:

Headcount ⓘ

342

As of April 2020

Hired ⓘ

22

Termed ⓘ

23

Growth Rate ⓘ

0.0%

Turnover Rate ⓘ

6.8%

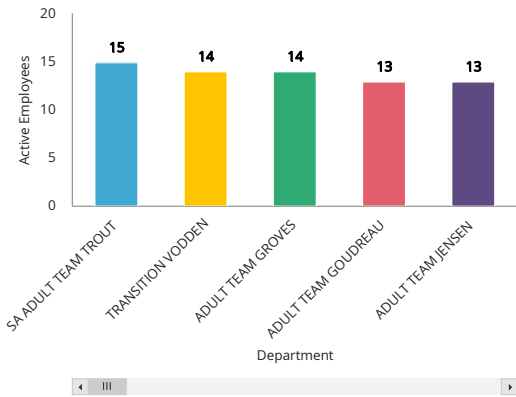
Average Tenure ⓘ

9.1

(Years)

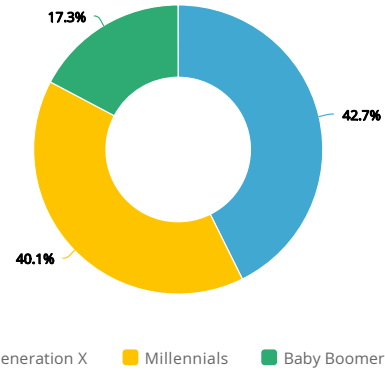
Active Employees By Department

CC1: Department ▾

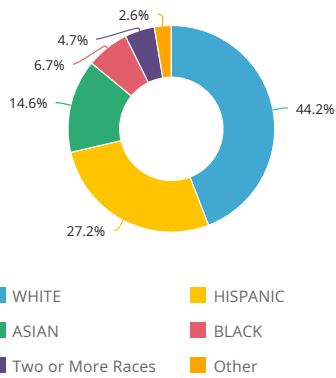


Generation

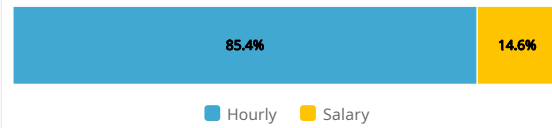
Current Trends



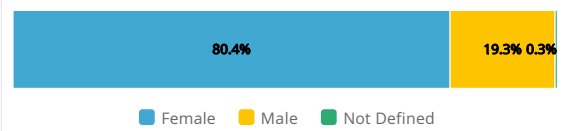
Ethnicity



Pay Type



Gender

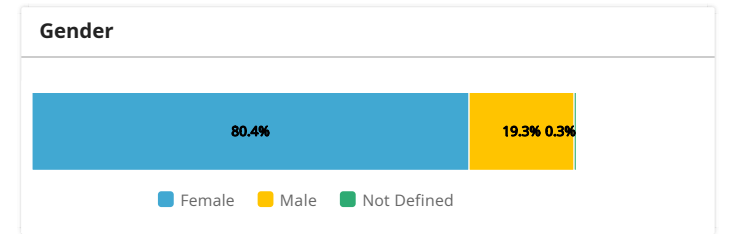
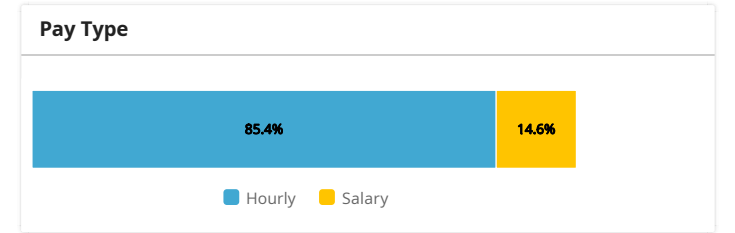
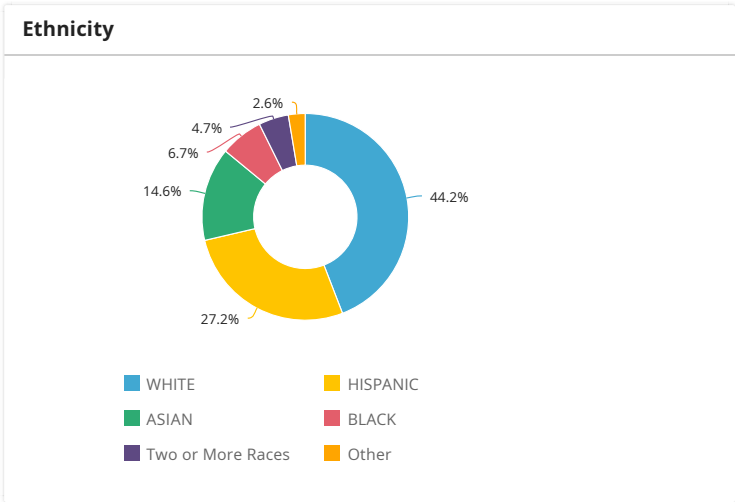
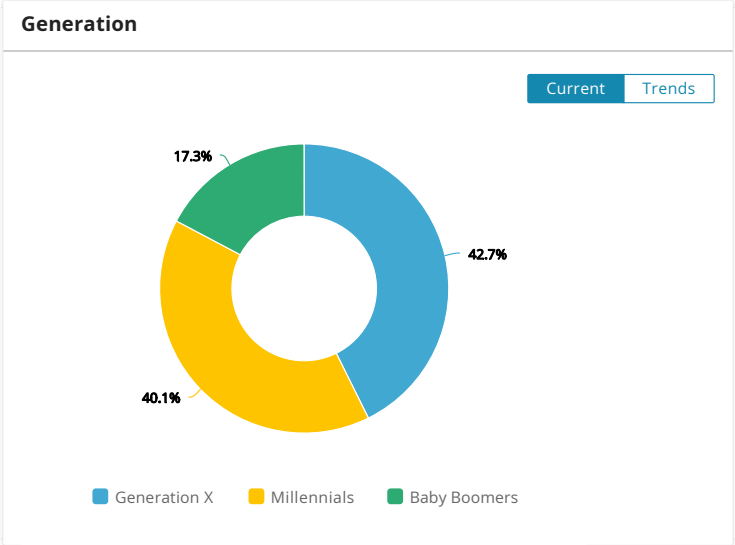
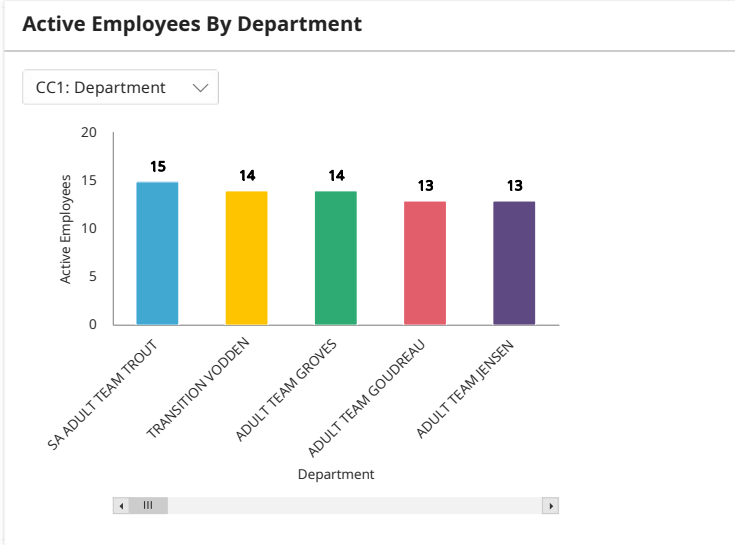


Insights Status

Last data update took place at 4/28/20, 2:54 AM.

Active Filters:

Headcount ⓘ 342 <small>As of April 2020</small>	Hired ⓘ 8	Termed ⓘ 7	Growth Rate ⓘ 0.9%	Turnover Rate ⓘ 2.1%	Average Tenure ⓘ 9.1 <small>(Years)</small>
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Insights Status
 Last data update took place at 4/28/20, 2:54 AM.