



# Valley Mountain Regional Center Executive Committee Meeting

Executive Committee: Margaret Heinz, President,  
Mohamad Rashid, Vice President, Linda Collins, Treasurer,  
Lynda Mendoza, Secretary, Dena Pfeifer, Consumer  
Services Chair

Wednesday, 04/01/20, 6:30 PM

<https://zoom.us/j/244808577?pwd=YINV0VFUT1BQM1FqRnE3YWw0RVlnUT09>

Meeting ID 244-808-577

Meeting Password 379421

Dial In Phone Number +16699006833

For meeting accommodations, please contact Doug Bonnet at 209-955-3656, or  
[dbonnet@vmrc.net](mailto:dbonnet@vmrc.net).



## Meeting Book - Valley Mountain Regional Center Executive Committee Meeting

### Valley Mountain Regional Center Executive Committee Meeting Agenda

A. Review and Approval of Meeting Agenda  
Margaret Heinz

Committee Action

B. Review and Approval of Executive Committee Meeting Minutes of  
03/05/20  
Margaret Heinz

Committee Action

Executive Committee Meeting Minutes 03 05 20.pdf

Page 3

C. Public Comment  
Margaret Heinz

D. Items for Approval  
Margaret Heinz

E. Items for Discussion

1. Executive Director's Report  
Tony Anderson

2. Notable Consumer Information  
Tony Anderson

3. Vendor Information  
Tony Anderson

4. Self-Determination Update  
Tony Anderson

5. Other Matters  
Tony Anderson

6. Personnel and Union Update  
Bud Mullanix

2020 Recruiting Report for April.xlsx

Page 8

data-July19-Jan-2020 for April Meeting.pdf

Page 9

Data-Jan-March-2020 for April Meeting.pdf

Page 10

F. President's Report  
Margaret Heinz

G. Next Meeting - Wednesday, May 6, 6:30 PM via Zoom

[https://zoom.us/j/635305245?  
pwd=Q05lNnNVc3JaK2xhLzBtdjU3Q2ZDQT09](https://zoom.us/j/635305245?pwd=Q05lNnNVc3JaK2xhLzBtdjU3Q2ZDQT09)

Meeting ID 635-305-245  
Password 630123

## **Executive Committee Meeting Minutes**

**Thursday, 03/05/20, 6:30 PM – 7:30 PM**

### **Attendees**

**Committee Members Present:** Margaret Heinz, Board President, Mohamad Rashid, Vice-President, Lynda Mendoza, Secretary, Linda Collins, Treasurer, Dena Pfeifer and Facilitator, Consumer Services

**Staff Present:** Tony Anderson, Executive Director, Doug Bonnet, Special Assistant to Executive Director, Bud Mullanix, Human Resources Director, Christine Couch, Compliance Manager

**Public Present:** Mariela Ramos

**Margaret Heinz called the meeting to order at 6:30 PM**

#### **A. Review and Approval of Meeting Agenda**

Margaret Heinz asked for a motion to approve the Meeting Agenda. Linda Collins made a motion to approve the Meeting Agenda. Lynda Mendoza seconded the motion. The Meeting Agenda was approved unanimously.

#### **B. Review and Approval of Executive Committee Meeting Minutes of 02/05/20**

Margaret Heinz asked for a motion to approve the Executive Committee Meeting Minutes of 02/05/20. Mohamad Rashid made a motion to approve the Executive Committee Meeting Minutes of 02/05/20. Dena Pfeifer seconded the motion. The Executive Committee Meeting Minutes of 02/05/20 were approved unanimously.

#### **C. Public Comment – None.**

#### **D. Items for Approval – None.**

#### **E. Items for Discussion**

##### **1. Executive Director's Report – Tony Anderson**

Assembly Budget Subcommittee #1 met yesterday Wednesday March 4 from 1 pm to 8:30 pm to discuss the Governor's Budget for DDS. Assemblymembers Arambula, Rubio, Mathis, Patterson, Wood, and Ramos were in attendance. The hearing followed this [agenda](#).

Assemblymember Arambula opened the hearing and recognized the milestone of moving the last resident out of permanent residency in the developmental centers. Items for discussion included:

- Trends in the Developmental Services System and Defining System and Fiscal Reform
- Provider Rates, Governor's Proposal, and Associated Investment Proposals
- Governor's Proposal on Performance Incentives for Regional Center Services
- Governor's Proposal on Specialized Caseload Ratio and Associated Advocacy Request
- Governor's Proposal on Crisis and Safety Net Services and Associated Trailer Bill Language Proposals
- Advocacy Proposal on Service Outcome Initiative
- Advocacy Proposal on Paid Internship Program (PIP) and Competitive Integrated Employment (CIE) Incentives
- Advocacy Proposal Regarding Subminimum Wages for Consumer Workers
- Oversight Item: Home and Community-Based Services Federal Compliance
- Oversight Item: Self-Determination Program
- Oversight Item: Headquarters Restructure and Reorganization and Governor's Budget Change Proposal
- Oversight Item: Disparities Funding

Our regional center representation included three staff (including me), four early start services providers, one parent from EducateAdvocate, and two parents from Integradoras.

## **2. Notable Consumer Information – Tony Anderson**

"After a long conversation our Service Coordinator, Lauren Leffler, had with a mom on Friday last week it was quite evident the mom was very frustrated. Lauren felt it would be best to meet with the parent in person. Lauren and Lizbeth De Alba-Montes went to her home yesterday. They found out that this mom has 5 children and is very stressed, she doesn't have any support and she was getting quite frustrated. She is trying to navigate systems she doesn't understand and feels she is not doing a good job. Two of her children have been diagnosed with Autism (ASD) and her 9 month old is showing concerning signs of being at risk. Lauren and Lizbeth spent 2.5 hours listening and talking with her, and answering her questions. They provided her support and resources, and referred her 9 month old to VMRC. The IEP for the early start child is in a couple of weeks and Lauren will be there to support the mom. By the end of the meeting the mom felt better and that she had the support of her SC. I really feel that Lauren and Lizbeth did such a wonderful job addressing the concerns of this mom. "

It was reported by our immigration attorneys that some families started bring advocates with them to the meetings with attorneys. They were informed that they could not do that because it removes their "Attorney Client" privilege.

## **3. Vendor Information – Tony Anderson**

We just met with a provider who is having trouble with the process of switching over his vendorization and license so he can retire. If the problem is no resolved it will be financially devastating to the provider and the consumers are at risk of losing their home. This is part of a recent problem we have been having regarding transition for provider services.

## **4. Self-Determination Update – Tony Anderson**

Last Monday afternoon we received direction from the Department of Developmental Services (DDS) regarding how to spend the funds allocated to the regional centers and the Self-Determination Advisory committees. It states:

"DDS, in consultation with stakeholders, identified priority areas for the funding including:

- Recruitment and training of independent facilitators;
- Joint training for participants, families, regional centers, LVAC members and others;
- Support or coaching in making the transition to SDP;
- Assistance with spending plan development;
- Orientation support which could include costs for speakers/presenters, and development of modification of materials; and
- Collaborative groups/workshops to foster ongoing, shared learning and problem-solving opportunities.

The LVACs play an important role in the implementation and oversight of the SDP. Therefore, regional centers and LVACs must work collaboratively to prioritize the use of the available funds to meet the needs of participants in their local area. Funds may only be expended after agreement is reached on the local needs. See Enclosure 1 for more information about the potential uses of the funds, the amount available in each regional center area, and suggested steps to determine the use of the funds."

## 5. Other Matters – Tony Anderson

### Coronavirus Alert - What Should You Do?

(March 4, 2020) As of today the government feels the risk of getting this virus is low, but since this virus can make you very sick (some people have even died from this), everyone should take precautions. Here are some things you should do based on the Center for Disease Control and the Dept of Labor recommendations:

- It's the time of year when many people get the flu so you should get the flu vaccine and flu antivirals if your doctor prescribes them.
- **Stay at home if you are sick.** People who have a fever and or respiratory symptoms should not go to work or school until 24 hours after their fever ends (100 degrees Fahrenheit [37.8 degrees Celsius] or lower), without the use of medication.
- **Wash your hands often with soap and water for 20 seconds; use an alcohol-based hand rub if soap and water are not available.**
- **Avoid touching your nose, mouth, and eyes.**
- **If you have a cough or sneeze wear a mask** and if you're working with someone who is coughing or sneezing offer them a mask.
- If you do not have a mask **cover your coughs and sneezes with a tissue, or cough and sneeze into your upper sleeve(s) – wash hands immediately after.**
- **Keep frequently touched common surfaces clean.**
- **Try not to use someone else's phone, desk, office, computer, or other work tools and equipment.** If you must use a coworker's equipment, consider cleaning it first with a disinfectant.
- **Avoid shaking hands or coming in close contact with people who may be ill.**
- **Stay in shape.** Eat a healthy diet. Get plenty of rest, exercise, and relaxation.
- **Speak with your doctor and find out if you are in a [high risk](#) category for seasonal flu (e.g., elderly, pregnant women, small children, persons with asthma, etc.).**
- **Participate in any training offered by your employer.** Make sure that you understand how to stay healthy at work.
- If you have been in China or have been exposed to someone sick with COVID-19 in the last 14 days, you will face some limitations on your movement and activity. Contact your doctor or county public health if you think you might be at high risk.

**Local Public Health and VMRC Resources:**

[Amador County](#)  
[Calaveras County](#)  
[San Joaquin County](#)  
[Stanislaus County](#)  
[Tuolumne County](#)

Valley Mountain Regional Center: [Policy for Staff](#)

**State Resources:**

Department of Developmental Services [CONVID-19 Advisory Resources](#)

From <https://www.vmmc.net/covid-19-coronavirus/>

**6. Personnel and Union Update – Bud Mullanix**

As of now, we have filled 36 positions. Of that 36, 10 are new, the others were transfers/current employees. It keeps morale up, but the downside is that there is still a training period. Some teams are getting hit hard and losing multiple people. Still have 33 open positions.

Hired a Training Manager that starts the end of the month.

We have a new intern that started. She gets her degree in 90 days.

January to February, we have 338 employees. We have a bunch in background. Turnover rate is 1.5% for calendar year.....16 hires and 21 terms in this fiscal year, turnover rate is 6.2%...compared to other RC's are turnover rate is excellent.

There is a lot of stress amongst the staff at all levels. We had a staff in Modesto have a breakdown.

Bud just wanted the Board to be aware.

**F. President's Report – Margaret Heinz**

Tony and Margaret will be going back to Alta Regional Center in 2 weeks for another ARCA training. There was an in-service training put on by Doreen Bestolarides of St. Joseph's Hospital. Doreen is an amazing lady who facilitates the care of every person with special needs at the hospital. Doreen gave my class a tour of the facility and even had a birthday party at the hospital for one of her students who is battling cancer.

I'm excited about the changes coming to the main entrance at the Stockton office.

**G. Next Meeting – Wednesday, April 1, 2020, 6:30 PM, Cohen Board Room, VMRC Stockton Office**

**Meeting adjourned at 7:30 PM**



Valley Mountain Regional Center  
 Positions to be filled 12-4-19  
 Positions to be back filled 12-4-19

NEW POSITIONS				Posted	Sourcing	Interview	Background	Offer \$	EE Name	Team/Manager	
TBH	HRT01	Human Resources	Trainer	x	x	x	n/a	Internal	Jessi Dhillon	HR/Bud	Filled
TBH	SKOT06	Stockton	Sr Office Tech	x	x	x			Paoshua Vue	Cindy S/Stock	Filled
TBH	SKOT07	Stockton	Office Tech							Cindy S/Stock	
TBH	STRXS01	Stockton	Education Specialist	x	x	x	n/a	Internal	Oliva Held	Clinical/Tara	Filled
TBH	SKRXSOT06	Stockton	Clinical Senior Office Tech		x	x	n/a	Internal	Maricela Rodriguez	Chrissy Lopez	Filled
TBH	MDBLRS01	Modesto	Bi-Lingual Referral Specialist	x	x	x	n/a	Internal	Lily Mendoza	Intake/Mod/Kazu	Filled
TBH	MDSCEST110	Modesto	Service Coordinator Early Start Team One		x	x	na		Angela Ramirez	Linda B/Mod	Filled
TBH	MDSCEST111	Modesto	Service Coordinator Early Start Team One		x	x			Daisy DiGiovanni	Linda B/Mod	Filled
TBH	MDSCEST112	Modesto	Service Coordinator Early Start Team One		x	x			Sadra Hallam	Linda B/Mod	Filled
TBH	MDSCT310	Modesto	Service Coordinator Team Three		x	x				Amy/Mod/SC	
TBH	MDSCT513	Modesto	Service Coordinator Team Five		x					Pam/Mod	
TBH	SASCES02	San Andreas	Service Coordinator Early Start		x	x	n/a	Internal	Jenna Settlemoir	Tricia Simmons	Filled
TBH	SKSCTSD203	Stockton	SD Service Coordinator Team Two		x	x	n/a	Internal	Michele Poster	Liz D/Stock	Filled
TBH	SKCMST304	Stockton	Senior Case Management Specialist		x	x	n/a	Internal	Marisa Garcia	Nicole Weiss	Filled
TBH	SKCMST306	Stockton	Senior Case Management Specialist		x	x	n/a	Internal	Alissa Agbulos	Nicole Weiss	Filled
TBH	SKSCT512	Stockton	Service Coordinator Team Five							Julie D/Stock	
TBH	SKSCT712	Stockton	Service Coordinator Team Seven							Karen J/Stock	
TBH	SKSCT713	Stockton	Service Coordinator Team Seven							Kaaren J/Stock	
TBH	SKPMT601	Stockton	Program Manager							Cindy Mix	
TBH	SKSSCT601	Stockton	Senior Service Coordinator	x	x	x	N/A	Internal	Janelle Van Dyk	Angie Shear	Filled
TBH	SKSCT601	Stockton	Service Coordinator								
TBH	SKSCT602	Stockton	Service Coordinator								
TBH	SKSCT603	Stockton	Service Coordinator								
TBH	SKSCT604	Stockton	Service Coordinator								
TBH	SKSCT605	Stockton	Service Coordinator								
TBH	SKSP04	Stockton	Special Projects-SJR	x	x	x	N/A	Internal	Pa Yang	Katina Richinson	Filled
TBH	SKSCSL03	Stockton	Senior Community Services Liaison	x	x	x	na	Internal	Lynda	Promo/PG	Filled
TBH	SKRDTIFY	Stockton	RD Trauma Informed for Foster Youth	x	x	x	n/a	Internal	Jason Toepel	Brian-Nicole	Filled
TBH	SKSCSL01	Stockton	Senior Community Services Liaison	x	x	x	na	Internal	Wanda	Promo/PG	Filled
TBH	SKSCSL02	Stockton	QA Monitor and Auditor (Senior CSL)	x	x	x	na	Internal	Josh	Promo/PG	Filled
TBH	SKSCEST208	Stockton	Service Coordinator ES Team Two		x	x			Gregoria Gonzalez	Tricia/ES	Filled
TGH	SKSCEST209	Stockton	Service Coordinator ES Team Two		x	x	n/a	Internal	Johnna Powell	Tricia/ES	Filled
TBH	SKSCEST108	Stockton	Service Coordinator Early Start Team One		x	x	n/a	Internal	Bianca Moore	Nikki/ES	Filled
		Stockton	PT Clinical Coordinator	x	x	x	n/a	Internal	Brittney Coleman	Clinical/Tara-Claire	Filled

BACKFILL				Sourcing	Interview	Background	Offer \$	EE Name	Replacement	Manager	
BF	SKSCT412	Stockton	Service Coordinator Team Four	x	x	x		Olivia Held	Yang Lor	Mary Ann Gonzalez/ Stk	Filled
BF	MDSCT112	Modesto	Service Coordinator Team One		x			Erica White	Yesneia Melcor	Lena Dobson/Mod	Filled
BF	MDSCT410	Modesto	Service Coordinator Team Four		x	x		Jennifer Stone	Weston Perry	Neidra Clayton/Mod	Filled
BF	SKSCT711	Stockton	Service Coordinator Team Seven		x			Ashley Sterling		Karen Jendsen/Stk	
BF	MDSCT501	Modesto	Senior Service Coordinator Team Five		x			Anna Sims	Elsabeth Johnson	Pam Kidroske/Mod	Filled
BF		Stockton	Service Coordinator Children's		x	x	N/A	Alexander Ponce	Albert Garcia	Danielle Wells/Stk	Filled
BF		Stockton	Community Service Liaison (1)		x			Linda, Wanda, Joshua	Kaiyah/Erick	Patricia Green/Stk	Filled 2
BF		Stockton	Service Coordinator Adult		x	x		Erica Barajas	Isaac Zuinga	Mary Ann Gonzalez/ Stk	Filled
BF		Modesto	Service Coordinator Children's		x			Miriam Brambila (PT)	Teresa Dixon	Amy Browning/Mod	Filled
BF		Modesto	Service Coordinator Adult		x			Stephanie Chinsami	Lue Thao	Lena Dobson/Mod	Filled
BF		Stockton	Service Coordinator Children's		x			Monica Cazares	Intern	Julie De Diego/Stk	May fill with intern
BF		San Andreas	Senior Service Coordinator		x			Jenna Settlemoir	Josie Craig	Rhonda Trout	Filled
		San Andreas	Service Coordinator		x	x		Brittney Coleman	Timothy Bulger	Rhonda Trout	Filled
BF		San Andreas	Service Coordinator		x	x		Johanna Powell	Logan Malavey	Rhonda Trout	Filled
BF		San Andreas	Service Coordinator		x	x		Josie Craig	Casey Robertshaw	Rhonda Trout	Filled
BF		San Andreas	Service Coordinator		x	x		Karen Cloyd (April)	Kim Reiner	Rhonda Trout	Filled
BF		Modesto	Senior Office Tech		x	x		Lily Mendoza		Kazu Enoki	
BF		Stockton	Service Coordinator		x	x		Janielle Van Dyk		Liz Diaz	
BF		Stockton	ES Service Coordinator		x			Olivia Held	Jaslyn Valencia	Tricia Simmons	Filled
BF		Modesto	Senior Office Tech		x			Lily Mendoza		Kazu Enoki	
BF		Stockton	Case Management Specialist		x	x		Maria Garcia	Tim Mangrich	Nicole Weiss	Filled
BF		Stockton	Case Management Specialist		x	x		Alissa Agbulos	Chris Pillsbury	Nicole Weiss	Filled
BF		Stockton	Service Coordinator		x	x		Janelle Van Dyk		Angie Shear	
BF		Stockton	Senior Community Service Liaison RD		x	x		Jason Toepel	Jessica Gonzalez	Robert Fernandez	Filled
BF		Stockton	Cultural Specialist		x	x		Carlos Hernandez	Gabby Lopez	Cindy Mix	Filled
BF		Stockton	Service Coordinator		x	x		Tim Mangrich		Mary Ann Gonzalez/ Stk	
BF		Stockton	Service Coordinator		x			Chris Pillsbury		Mary Ann Gonzalez/ Stk	
BF		Stockton	Service Coordinator		x			Erick Hernandez		Erin Gouldreau	
BF		Stockton	Service Coordinator		x	x	x	Pa Yang/Bianca Moore	Sarah B/Azucena V	Danielle Wells/Stk	Filled
BF		Stockton	Service Coordinator		x			Rukaiyah Jones		Angie Shear	
BF		Stockton	Service Coordinator		x			Jessi Dhillon		Mary Ann Gonzalez/ Stk	
BF		Modesto	Service Coordinator		x			Gabby Lopez	Nicky Brenes	Pam Kidroske/Mod	Filled
BF		Modesto	Service Coordinator		x	x		Teresa Dixon	Katie S	Neidra Clayton/Mod	Filled
BF		Modesto	Service Coordinator		x	x	x	Elizabeth Johnson	Matthew Threet	Neidra Clayton/Mod	Filled
BF		Modesto	Service Coordinator		x	x	x	Michele Poaster	Annabel Oshana	Pam Kidroske/Mod	Filled
BF		Modesto	Service Coordinator		x	x	x	Victor Gonzalez 1/2	Vanessa Astorga	Pam Kidroske/Mod	Filled
BF		Modesto	Service Coordinator		x	x		Prajot Kaur		Linda Barr/ Mod	
BF		Stockton	Fiscal Assistant		x	x		Paoshua Vue		Debbie Beyette	



Improve your analytics view by updating problem records. Get started by downloading problem records.

Download

Dismiss

1 of 2

Active Filters: **Stockton Office**

Headcount ⓘ

339

As of January 2020

Hired ⓘ

16

Termed ⓘ

20

Growth Rate ⓘ

-0.9%

Turnover Rate ⓘ

5.9%

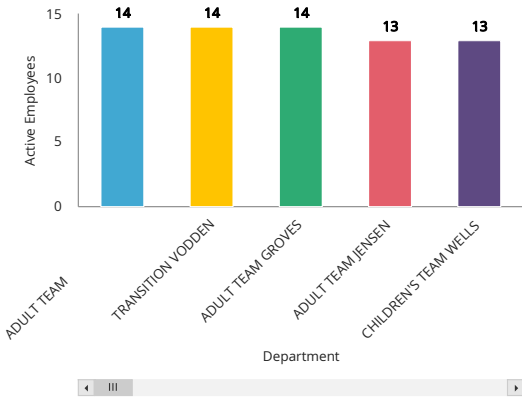
Average Tenure ⓘ

9.1

(Years)

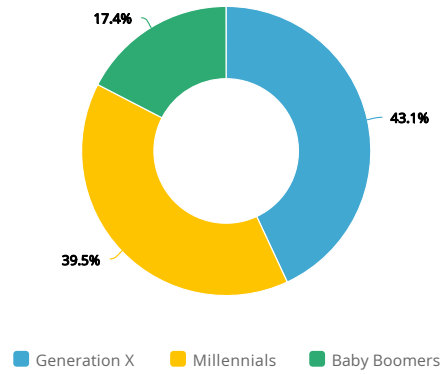
**Active Employees By Department**

CC1: Department ▾

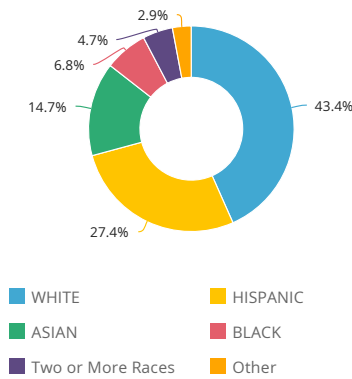


**Generation**

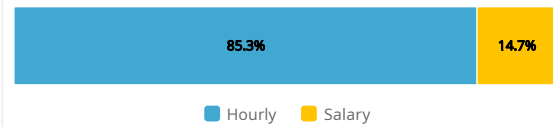
Current Trends



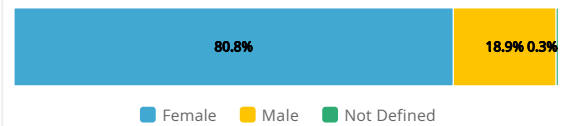
**Ethnicity**



**Pay Type**



**Gender**



**Insights Status**

Last data update took place at 3/24/20, 2:55 AM.

Improve your analytics view by updating problem records. Get started by downloading problem records.

Download

Dismiss

1 of 2

Active Filters: **Stockton Office**

Headcount ⓘ

344

As of March 2020

Hired ⓘ

8

Termed ⓘ

5

Growth Rate ⓘ

1.5%

Turnover Rate ⓘ

1.5%

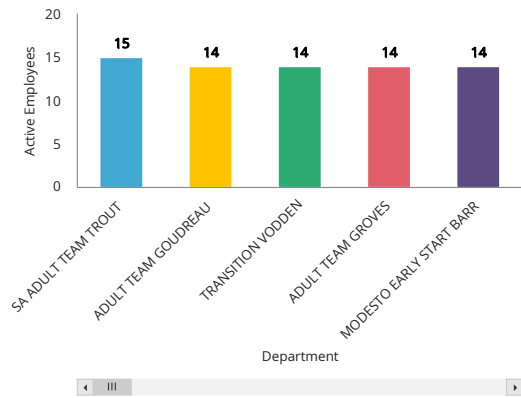
Average Tenure ⓘ

9.0

(Years)

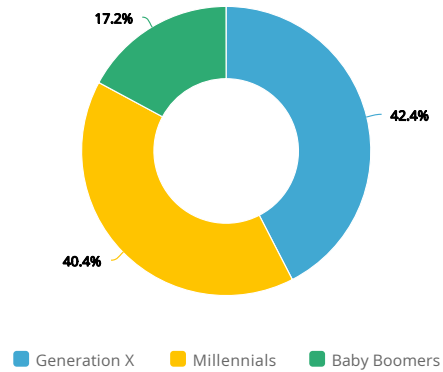
Active Employees By Department

CC1: Department ▾

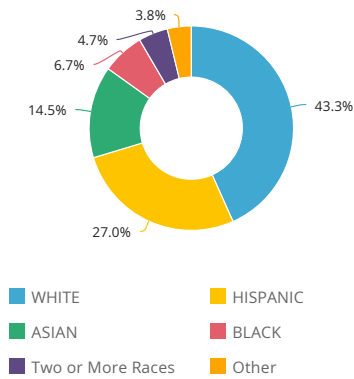


Generation

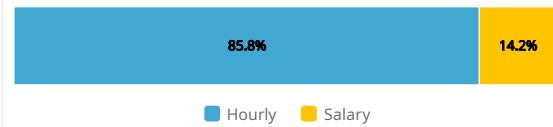
Current Trends



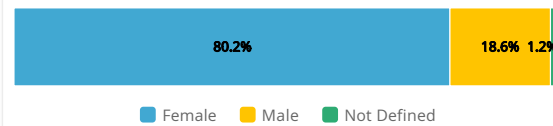
Ethnicity



Pay Type



Gender



Insights Status

Last data update took place at 3/24/20, 2:55 AM.