



Executive Committee Meeting Minutes

02/05/2020 | 06:30 PM - 07:30 PM - Pacific Time (US & Canada)

Attendees (14)

Committee Members Present: Margaret Heinz, Board President and Committee Chair, Mohammad Rashid (via phone), Vice President, Lynda Mendoza, Secretary, Dena Pfeifer and Facilitator, Chair Consumer Services Committee, Linda Collins, Treasurer and Chair Finance Committee

Staff Present: Tony Anderson, Executive Director, Doug Bonnet, Special Assistant to the Executive Director, Carlos Hernandez, Cultural Specialist, Bud Mullanix, Director of Human Resources

Public Present: Maria Solano, Jose Lara, Mariela Ramos, Griselda Estrada

Meeting called to order at 6:30 PM by Margaret Heinz.

A. Review and Approval of Meeting Agenda

Margaret asked for a motion to approve the Meeting Agenda. Dena Pfeifer made a motion to approve the Meeting Agenda. Lynda Mendoza seconded the motion. The Meeting Agenda was approved by unanimous consent.

B. Review and Approval of Executive Committee Meeting Minutes of 01/08/20

Margaret asked for a motion to approve the Executive Committee Meeting Minutes of 01/08/20. Linda Collins made a motion to approve the Executive Committee Meeting Minutes of 01/08/20. Dena seconded the motion. The Executive Committee Meeting Minutes of 01/08/20 were approved via unanimous consent.

C. Public Comment

Margaret reminded the room that public comment is restricted to 3 minutes. If you need a translator you will be allotted 6 minutes.

Christine Couch - Friday is SAC6 area meeting here in Stockton. Thankful that Doug, Carlos and Tony will be there. 10am - 1pm.

D. Items for Approval

None this month.

E. Items for Discussion

1. Executive Director's Report - Tony Anderson

First5 Commission: I just attended the 3 day statewide conference, 2020 Child Health, Education, and Care Summit by First5 California. The following keynote speakers were very thought provoking:

- Erin Gruwell, Educator and Author, Freedom Writers Foundation. First5 California conference: As children grow older and sometimes hard to connect with it's important to remember that that even if they didn't receive the support as babies all people still strive to belong and connect.
- Rosemarie Allen, President and Ceo, Center for Equity and Excellence: We all have racial and other biases and we are all capable of having our thoughts and feelings influenced by these biases. It's important to address them as you recognize them occurring and not sweep them under the rug>
- Patricia Kuhl, Co-Director, UW Institute for Learning & Brain Sciences: Research shows that the babies learning more than one language show increased ability to solve problems and learn. Actual human interaction in talking and story telling versus video story telling.
- Panel on Workplace Policies:

I've starting the Listening Sessions at VMRC to solicit feedback from staff about their working experience at VMRC. I am hosting these sessions with the senior leaders from the various departments in the organization and implementing these sessions in groups of similar job functions. Next week we will be sending out the surveys developed with Kinetic Flow that will be measuring how we're doing on our employee engagement and work satisfaction etc. It also marks the end of the current strategic plan and the beginning of the next strategic plan.

FY 20-21 Budget Priorities:

- Elimination of Annual Family Program Fee and Family Cost Participation Program for Early Start;
- Rate increases for Independent Living Services and Infant Development Programs;
- Fully funding needed service coordination positions (including supervision and support), as this is a direct service; and,
- Establishment of a multiyear implementation plan for the rate study recommendations.

Major Policy Issues in Governor's January Budget:

- \$71.0 million reduction in POS in FY 19-20, primarily due to lower than expected utilization of funds budgeted for increases in the state minimum wage
- \$16.5 million for Enhanced Caseload Ratios for Consumers Age Three and Four
- \$7.5 million for Enhanced Behavioral Supports Homes with Delayed Egress and Secured Perimeter o
- \$78.0 million for Performance Incentive Program
- \$4.5 million for Systemic, Therapeutic, Assessment, Resources and Treatment (START) Training

- \$8.9 million for Temporary Expansion in the Secure Treatment Area.
- So far we are hearing resistance from the provider community to the \$78 million for Performance Incentives and one group is charging that regional centers are “Bloated and Bureaucratic” and reductions should be made to our budget because of this.

2. Notable Consumer Information - Tony Anderson

We are currently experiencing a new trend for our dispute resolution process. We have several parents who have declined the use of the informal or formal mediation process electing instead to go to the fair hearing step in front of an administrative law judge. Our regional center has a long history of being able to solve issues in the informal mediation step avoid the formal hearing process altogether. While we have not lost a single case in fair hearing the process is expensive and does not result in the same positive feelings as a negotiated mediation. Current issues in appeal are requests for VMRC to pay swimming lessons, bicycling riding lessons, and conference attendance not part of the IPP.

3. Vendor Information - Tony Anderson

We received notice this week from Sequoia Companion Care that they would no long be able to provide services in the Sonora area due to financial constraints. While the provider is required to give a 90 day notice they are requesting us to expedite the process. Our staff is working with the consumers impacted for a smooth transition.

A day program provider licensee recently lost his ability to be a licensee and our staff are working with the other partners in the agency and local licensing officials to resolve the problem before our consumers are impacted by not being able to receive their services authorized. This was resolved in the end but the new review determined that our Senior Companions could no longer volunteer at that site because of building capacity.

4. Self-Determination Update - Tony Anderson

The following individuals are required to obtain a criminal background check:

- Providers who provide direct personal care services (assistance with dressing, grooming, bathing or personal hygiene services); and,
- Any other provider of services for whom a criminal background check is requested by a participant or the participant’s financial management service.

“Self-Determination Program shall be administered just like the family home agencies (FHA) with a full criminal history must be obtained from the DOJ and, if applicable, the FBI which must be obtained for individuals who have not resided continuously in California for the last two years. The participant’s FMS will assist in this process by directing them to appropriate locations where fingerprints can be taken. As a reminder, the cost for fingerprinting is the responsibility of the service provider.

We are awaiting directive from DDS on the rules for spending the latest allocation for activities of the SDP advisory committee. We are planning on holding trainings in our area to increase awareness and promote the independent facilitator role in the program.

5. Other Matters - Tony Anderson

None.

6. Personnel and Union Update – Pages 6 - 8 Bud Mullanix

We filled 23 back fill positions. Really pleased. We are making a lot of progress quick. The managers are happy.

July of 2019 to January head count is 339 with 16 hires, turnover 5.9%, and average tenure is 9 years.

January 2019 to January 2020 headcount 339, 4 terms, turnover rate low, tenure at 9 years.

F. President's Report - Margaret Heinz

Tony and I attended ARCA meeting in Sacramento. Lots of knowledgeable people there. Very inspiring.

One thing talked about is the Census. Need to make sure we participate and our families participate and heard and our consumers are involved in that count.

ARCA academy is coming up. We will be in contact regarding that. Training all day Saturday February 22nd in Sacramento.

Self-Determination funds are available, waiting on how they will be used.

· State operated mobile crisis team is under development.

Lots of confusion over SSN requests from Board Members.

One person thought that all Board Members should get a stipend.

Dynamics between Board Presidents and Executive Directors back and forth was interesting.

A lot of interesting comments - lots of Board Trainings. We do a ton of training. We have Board Trainings, we do on boarding, and we have off site board training. We are one of the best in trainings. We are taking the steps to do what we are supposed to be doing.

The window in the front office - Tony has informed me there is plans to alter it. Needs to be more inviting.

The committee agreed to move next month's meeting to Thursday, March 5, 2020, at 6:30 PM to accommodate the move of the Finance Committee meeting to that day.

G. Next Meeting - Thursday, March 5, 2020, 6:30 PM, VMRC Stockton Office, Cohen Board Room

Meeting adjourned at 7:13pm.



Valley Mountain Regional Center Executive Committee Meeting

Dial-In Number: 209-955-3678, Meeting Number: 3656#,
Attendance Meeting Access Code: 702#

Wednesday, 02/05/20, 6:30 PM

VMRC Stockton Office, Cohen Board Room

702 N. Aurora Street

Stockton, CA, 95202

Executive Committee: Margaret Heinz, Mohamed Rashid, Lynda Mendoza, Linda Collins, Dena Pfeifer



Meeting Book - Valley Mountain Regional Center Executive Committee Meeting

Valley Mountain Regional Center Executive Committee Meeting Agenda

A. Review and Approval of Meeting Agenda
Margaret Heinz

Committee Action

B. Review and Approval of Executive Committee Meeting Minutes of
01/08/20

Exec Comm Minutes 01 08 20.docx

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C. Public Comment
Margaret Heinz

D. Items for Approval
Margaret Heinz

Committee Action

E. Items for Discussion

1. Executive Director's Report
Tony Anderson

2. Notable Consumer Information
Tony Anderson

3. Vendor Information
Tony Anderson

4. Self-Determination Update
Tony Anderson

5. Other Matters
Tony Anderson

6. Personnel and Union Update
Bud Mullanix

2020 Recruiting Report for Feb..xlsx

Page 6

Feb Report 1.pdf

Page 7

Feb Report 2.pdf

Page 8

F. President's Report
Margaret Heinz

G. Next Meeting - Wednesday, March 4, 2020, 6:30 PM, VMRC
Stockton Office, Cohen Board Room



Executive Committee Meeting Minutes

01/08/2020 | 06:30 PM - 07:30 PM - Pacific Time (US & Canada)

Attendees (9)

Committee Members Present: Margaret Heinz, Board President, Mohammad Rashid, Vice- President, Lynda Mendoza, Secretary, Dena Pfeifer and Facilitator, Chair Consumer Services Committee, Linda Collins, Chair Finance Committee

Staff Present: Tony Anderson, Executive Director, Doug Bonnet, Assistant to the Executive Director

Public Present: Mariela Ramos

Margaret Heinz, Board President, called the meeting to order at 6:32pm

A. Review and Approval of Meeting Agenda

Margaret Heinz proposed moving the President's Report to the beginning of the agenda.

The proposal to move the President's Report to the beginning of the agenda, as well as the rest of the agenda are approved by unanimous consent.

B. President's Report – Margaret Heinz

Please make sure that public reports accommodations that they need for a meeting within 3 days in advance. Tony and I will be attending ARCA meeting on Jan 23rd and Jan 24th in Sacramento. In February we have the Board Training, the ARCA academy. Three board members are interested in attending.

C. Review and Approval of Executive Committee Meeting Minutes of 12/04/19 – Page 3

Margaret Heinz asked for a motion to approve the Executive Committee Meeting minutes of 12/04/19. Linda Collins made a motion to approve the minutes. Lynda Mendoza seconded the motion. The minutes were approved unanimously.

D. Public Comment

None.

E. Items for Approval

None.

F. Items for Discussion – Tony Anderson

1. Executive Director's Report

A few of the highlights since the Dec 4th exec committee meeting:

I met with Vernell Hill, local provider and affordable housing developer to discuss an upcoming project in Stockton. Following this meeting I connected with consultants who have information for how Valley Mountain Regional Center might be able to secure affordable rental units for our consumers for the life of the project.

We are planning for our All-Staff meeting scheduled for January 17th. Board member Linda Collins and other parents have agreed to join us and speak on a panel and we have secured a presentation from Denny Amundsen, one of the founding leaders in our developmental services system in California. We hope for this to be an inspiring day culminating in recognitions for staff who have met longevity milestones.

We're conducting several "listening sessions" throughout the organization. These will be informal open feedback sessions that will occur prior to the Kinetic Flow surveys.

Last month the board approved the Kinetic Flow contract to implement the third of three surveys targeting the staff, management, Community Providers, and families and consumers. A final report is anticipated by mid-year (June 2020).

2. Notable Consumer Information

We have a consumer who is in the hospital with a similar condition that she was in last year when the hospital threatened to get a court order if we wouldn't agree to palliative care. We opted for more treatment (no family was identified to assist with the decision) and she ended up getting better and we were able to place her into an ICF-DDN. We were unable to develop an informed end of life plan as her cognitive abilities wouldn't allow her to make an informed decision. Her quality of life has been very poor for the past year and last month we gave consent for the Trach and G-tube. We now have agreement to continue treatment with her medical team but we share an ethical concern that she now requires continuous sedation for extended periods to control behaviors so that she can receive treatment.

We have a consumer who will be traveling with his parent on an airplane but we have expressed our concerns and recommendations not to take this risk. We assess that this is too dangerous for the consumer and others due to behavioral challenges. However, in the end the consumer and his parent has decided to move forward with this trip.

3. Vendor Information

We have two vendors who have disputes with one another and have lodged a series on complaint against each other. Complaints have been submitted to DDS and to us VMRC and by law we both must investigate each complaint. While we'll continue to try to mediate between the two parties some of our responses are prescriptive and we'll maintain a focus on the impact this is having on our consumers and we will ensure and protect their rights.

4. Self-Determination Update

We just received the A3 amendment to our contract the regional center system statewide received \$3.1M. The full year amount is prorated based on the timing of transitions for participants from the pilot project and therefore reflects 10 months, not the \$3.7M annualized amount.

Language from the Amendment:

The Department of Development Services (Department,) consistent with statute [Welfare & Institutions Code §4685.8(g)] and in conjunction with stakeholders, has determined that this allocation is for the following two purposes:

- RC Operations/Salary: \$1,575,840 in 2019-20 to offset the costs to the RC in implementing the SDP. Allocation amount was divided equally between all 21 RCs.
- Participant Supports: \$1,492,593 in 2019-20, in collaboration with the local volunteer advisory committees, to assist selected participants in their transition into the SDP. This funding allocation was proportionate to participants at each RC. Additional details on this portion of funding will be communicated in a letter forthcoming from the Department.

5. Other Matters

The governor's budget proposals are due to come out this Friday, rumor has it the governor might release tomorrow. I'll be spending the weekend analyzing the budget and starting to put together the report for the committee.

6. Personnel and Union Update

See pages 7 and 8.

G. Next Meeting - Wednesday, February 5, 2020, 6:30 PM, VMRC Stockton Office, Cohen Board Room

Valley Mountain Regional Center
Positions to be filled 12-4-19
Positions to be back filled 12-4-19

NEW POSITIONS		Human Resources	Trainer	Posted	Sourcing	Interview	Background	Offer \$	EE Name	Team/Manager
TBH	HRT01	Stockton	Sr Office Tech	x	x	x				HR/Bud
TBH	SKO106	Stockton	Office Tech	x						Cindy S/Stock
TBH	SKO107	Stockton	Education Specialist	x						Cindy S/Stock
TBH	STRX501	Stockton	Clinical Senior Office Tech	x						Clinical/Tara
TBH	SKRASO106	Stockton	Bi-Lingual Referral Specialist	x						Christy Lopez
TBH	MDBLKRS01	Modesto	Service Coordinator Early Start Team One	x						Lily Mendoza
TBH	MDSCE110	Modesto	Service Coordinator Early Start Team One	x						Katie S
TBH	MDSCE111	Modesto	Service Coordinator Early Start Team One	x						Linda B/Mod
TBH	MDSCE112	Modesto	Service Coordinator Early Start Team One	x						Linda B/Mod
TBH	MDSCT310	Modesto	Service Coordinator Team Three	x						Amy/Mod/SC
TBH	MDSCT313	Modesto	Service Coordinator Team Five	x						Pam/Mod
TBH	SACES02	San Andreas	Service Coordinator Early Start	x						Rhonda Trout
TBH	SKCSTSD203	Stockton	SD Service Coordinator Team Two	x						Liz D/Stock
TBH	SKCMT304	Stockton	Senior Case Management Specialist	x						Nicole Weiss
TBH	SKCMT306	Stockton	Senior Case Management Specialist	x						Nicole Weiss
TBH	SKSCT110	Stockton	Service Coordinator Team Five	x						Julie D/Stock
TBH	SKSCT112	Stockton	Service Coordinator Team Seven	x						Karen J/Stock
TBH	SKSCT113	Stockton	Service Coordinator Team Seven	x						Karen J/Stock
TBH	SKSCT113	Stockton	Service Coordinator Team Seven	x						Karen J/Stock
TBH	SKPMT601	Stockton	Program Manager	x						Cindy Mix
TBH	SKSCT601	Stockton	Senior Service Coordinator	x						Angie Shear
TBH	SKSCT601	Stockton	Service Coordinator							
TBH	SKSCT602	Stockton	Service Coordinator							
TBH	SKSCT603	Stockton	Service Coordinator							
TBH	SKSCT604	Stockton	Service Coordinator							
TBH	SKSCT605	Stockton	Service Coordinator							
TBH	SKSPU4	Stockton	Special Projects-SR	x						
TBH	SKSCL03	Stockton	Senior Community Services Liaison	x						
TBH	SKRD1P1Y	Stockton	RD Trauma Informed for Foster Youth	x						
TBH	SKSCL01	Stockton	Senior Community Services Liaison	x						
TBH	SKSCL02	Stockton	QA Monitor and Auditor (Senior CSL)	x						
TBH	SKSCE1208	Stockton	Service Coordinator ES Team Two	x						
TGH	SKSCE1209	Stockton	Service Coordinator ES Team Two	x						
TBH	SKSCE1108	Stockton	Service Coordinator Early Start Team One	x						
TBH	SKSCE1108	Stockton	PT Clinical Coordinator	x						

PT Clinical Coordinator (Approved CR?)

BACKFILL		Human Resources	Trainer	Posted	Sourcing	Interview	Background	Offer \$	EE Name	Replacement	Manager
BF	SKSCT412	Stockton	Service Coordinator Team Four	x	x	x				Yang Lor	Mary Ann Gonzalez/ Stk
BF	MDSCT112	Modesto	Service Coordinator Team One	x							Lena Dabson/Mod
BF	MDSCT410	Modesto	Service Coordinator Team Four	x							Nedra Clayton/Mod
BF	SKSCT711	Stockton	Service Coordinator Team Seven	x							Karen Jensen/Stk
BF	MDSCT301	Modesto	Senior Service Coordinator Team Five	x							Pam Kidroske/Mod
BF	SKSCT711	Stockton	Senior Service Coordinator Children's	x							Danielle Wells/Stk
BF	SKSCT711	Stockton	Community Service Liaison (3)	x							Patricia Green/Stk
BF	SKSCT711	Stockton	Service Coordinator Children's	x							Mary Ann Gonzalez/ Stk
BF	SKSCT711	Stockton	Service Coordinator Adult	x							Miriam Brambila (PT)
BF	SKSCT711	Stockton	Service Coordinator Adult	x							Stephanie Chinsami
BF	SKSCT711	Stockton	Service Coordinator Children's	x							Jacinta Groves/Mod
BF	SKSCT711	San Andreas	Senior Service Coordinator	x							Julie De Diego/Stk
BF	SKSCT711	San Andreas	Service Coordinator	x							Rhonda Trout
BF	SKSCT711	San Andreas	Service Coordinator	x							Rhonda Trout
BF	SKSCT711	Modesto	Senior Office Tech	x							Rhonda Trout
BF	SKSCT711	Stockton	Service Coordinator	x							Kazu Enoki
BF	SKSCT711	Stockton	Service Coordinator	x							Liz Diaz

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Active Filters:

Headcount ⓘ

339

As of January 2020

Hired ⓘ

16

Termed ⓘ

20

Growth Rate ⓘ

-0.9%

Turnover Rate ⓘ

5.9%

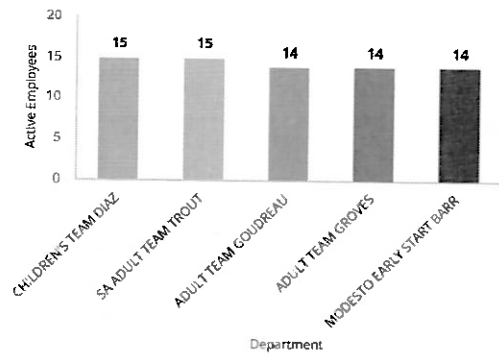
Average Tenure ⓘ

9.1

(Years)

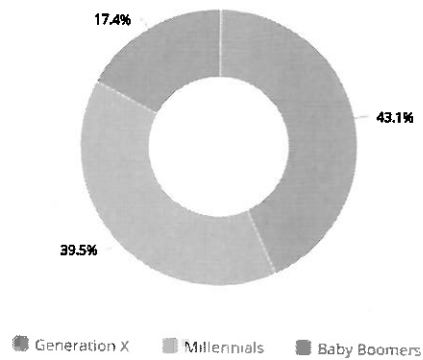
Active Employees By Department

CC1: Department ▾

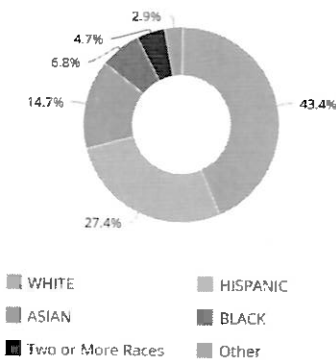


Generation

Current Trends



Ethnicity



Pay Type



Gender



Insights Status

Last data update took place at 1/29/20, 2:47 AM.

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Active Filters:

Headcount ⓘ

339

As of January 2020

Hired ⓘ

2

Termed ⓘ

4

Growth Rate ⓘ

0.0%

Turnover Rate ⓘ

1.2%

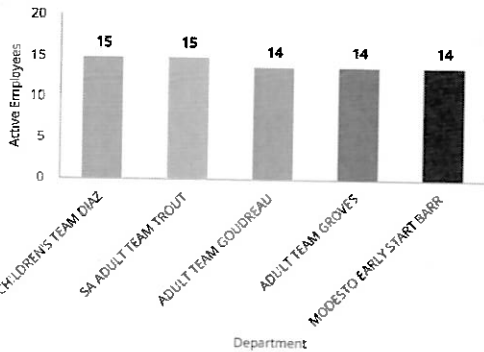
Average Tenure ⓘ

9.1

(Years)

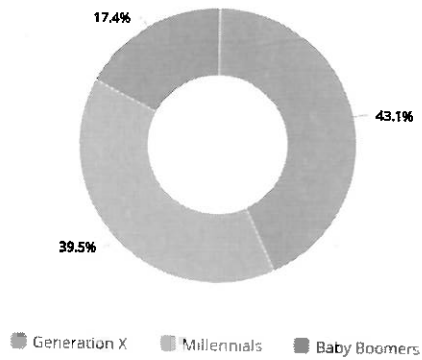
Active Employees By Department

CC1: Department

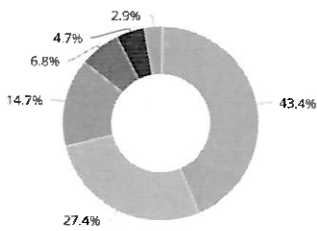


Generation

Current Trends



Ethnicity

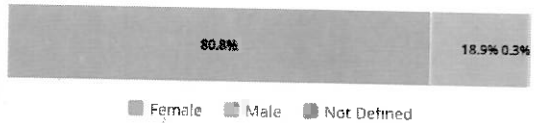


WHITE HISPANIC
ASIAN BLACK
Two or More Races Other

Pay Type



Gender



Insights Status

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